



Chief Information Officer & Associate Vice-Principal (Information Technology Services)

Queen's University

One of Canada's leading universities, Queen's has a long-standing reputation for academic excellence, research, student experience and leadership, and engaged alumni. Home to over 24,000 students, Queen's boasts an undergraduate graduation rate of 93 per cent, diverse learning opportunities, a broad range of student services and supports, unmistakable school spirit, and a tight-knit global network of 159,000 alumni in 153 countries. Graduates from Queen's University are part of an international community of lifelong learners and accomplished leaders.

The Chief Information Officer (CIO) and Associate Vice-Principal (Information Technology Services) leads the development of the IT strategy and roadmap in collaboration with key stakeholders across the institution. Reporting to the Vice-Principal (Finance and Administration), as part of an engaged leadership team committed to a shared institutional vision, the CIO will bring current knowledge and future ideas for leveraging information and technology in higher education to fulfill the University's strategic goals and objectives. Within this vibrant community of learning and research, the CIO provides IT strategy development, policy and planning leadership in support of the University's academic, research and administrative goals.

The incoming CIO will be energized by an environment with a strong appetite for change. Building on the foundation in place, they will reinforce the role of IT not only as a key enabler, but also as a strategic partner, to strengthen diverse student success and research impact through enabling information and technology services. The CIO will drive the digital strategy and transformation forward, aligned with the Principal's new Strategic Framework, anticipated in Fall of 2021. In this decentralized environment, the CIO will connect across the university and external partners to collaboratively develop a future vision of information technology goals and objectives and to champion and deliver on this vision by creating synergies between distributed units and aligning efforts in the implementation of enterprise capabilities. The CIO leads an accomplished team of approximately 140 in IT Services.

A strong business partner, the successful candidate will be a highly engaged and inspiring leader with an ability to create, operationalize, and execute the vision for accessible and inclusive digital transformation. Along with your compelling vision, you bring practical IT strategies, and an ability to guide, influence, inspire, and collaborate across a complex, multi-constituent, decentralized environment. A natural communicator with client-centric focus, you translate highly technical subject matter into strong business cases with clear value propositions. Your background includes leading high-performance teams in areas such as digital business transformation, cybersecurity, data and analytics, and infrastructure and operations. Your leadership skills are rooted in a commitment to diverse engagement and support your ability to develop, motivate, and engage the diverse, inclusive and talented teams necessary to deliver excellent service.

Queen's University is situated on the territory of the Haudenosaunee and Anishinaabek. Located in historic Kingston, Queen's boasts an array of heritage limestone buildings and cutting-edge facilities. Equi-distant from Toronto, Montreal and Ottawa, where the St. Lawrence meets Lake





Ontario and the Rideau Canal (a UNESCO World Heritage site), Kingston is a stunning city that consistently ranks as one of the best places to live in Canada. Kingston's community-minded citizens enjoy an outstanding quality of life enhanced by superb intellectual, cultural and recreational opportunities and supported by excellent health and educational services.

To explore this key leadership position at Queen's further, please contact Anthony Batchelor or Margaret Vanwyck at margaret.vanwyck@odgersberndtson.com or submit your resume and related information in confidence online at www.odgersberndtson.com/en/careers/17090 by **May 5, 2021**.

Queen's University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities/racialized persons, Indigenous peoples, persons with disabilities, and 2SLGBTQ+ persons.

In accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*, and all applicable provincial human rights requirements, upon request, accommodation will be provided by both Odgers Berndtson and Queen's University throughout the recruitment, selection and/or assessment process to applicants with disabilities.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents of Canada will be given priority.