



## **Provost and Vice-Principal (Academic) Queen's University**

Queen's University is embarking on a search for its Provost and Vice-Principal (Academic) – a key member of the university senior team who plays a pivotal leadership role alongside peers across the entire university.

### **The Role of Provost and Vice-Principal (Academic)**

Reporting to the Principal and Vice-Chancellor, the Provost is the chief academic, operating, and budget officer for the university. In this capacity, the Provost provides strategic leadership in all areas of responsibility, supporting the vision of the Principal and Vice-Chancellor, and working in close collaboration with the Vice-Principals. The Provost oversees the work of the Deputy Provost, six Faculty Deans, and several Vice-Provosts and Associate Vice-Principals. Through collegial relationships, the Provost oversees the internal operations and activities of the university to ensure that all aspects of administration support the academic and research missions of Queen's. Success for the next Provost will be directly related to their ability to balance operational and academic leadership, to deliver on the university's strategic priorities, and to build a strong working relationship to support the Principal and Vice-Chancellor in positioning Queen's for future success in academic and research excellence.

The successful candidate must hold a PhD, or equivalent terminal degree, and be appointable at the rank of full professor. Candidates must have a strong record of academic and scholarly achievement, in teaching and in fostering pedagogical and curricular excellence and innovation, an understanding of, and commitment to, academic values, and to the cultivation and enrichment of a community devoted to learning and discovery. The ideal candidate has demonstrated their commitment to the values of equity, diversity, and inclusion and to indigeneity, reconciliation, and decolonization through championing them as integral components.

### **About Queen's University in Kingston, Ontario**

Queen's is located on the traditional territories of the Anishinaabe and Haudenosaunee peoples.

Ne Yonterihwayenhstahkwa'kó:wa nene Yonontí:yo akáowenk tká:yen tsi niyohwentsyà:ke tsi nón:we ne Rotinonhsyón:ni táhnon ne Ratirón:taks thatinákere

Gichii Ogiimaa Ikwe gichii-gakina'amaadii'igamig owedi ayaamagad Anishinaabeg idash Naadaweg gaa dan'akiyaad



One of Canada's leading universities, Queen's has a long-standing reputation for academic excellence, research, student experience and leadership, and engaged alumni. Home to over 24,000 students, Queen's boasts an undergraduate graduation rate of 93 per cent, diverse learning opportunities, a broad range of students services and supports, unmistakable school spirit, and a tight-knit global network of 159,000 alumni in 153 countries. Graduates from Queen's University are part of an international community of lifelong learners and accomplished leaders.

Queen's University is highly-ranked in Canada for student experience, taking an inclusive approach, and offering learning beyond the classroom; this experience includes a wealth of student clubs, as well as a robust international exchange program with more than 220 partners. Queen's research-intensive environment and interdisciplinary program offerings provide students with the comprehensive and nimble skills required in today's competitive and evolving workforce with 91 per cent of Queen's graduates employed within six months after graduation.

Bolstered by the outstanding reputations of its scholars and researchers -- including 2015 Nobel Prize winner Arthur B. McDonald -- a Queen's education provides unparalleled access to careers and personal development opportunities around the world.

To explore this key academic leadership position at Queen's further, please contact Jane Griffith or Sarah Adams at [sarah.adams@odgersberndtson.com](mailto:sarah.adams@odgersberndtson.com) or submit your resume and related information in confidence online at [www.odgersberndtson.com/en/careers/15708](http://www.odgersberndtson.com/en/careers/15708).

*Queen's University is an equal opportunity employer. The university invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities/racialized persons, Indigenous peoples, persons with disabilities, and LGBTQ persons.*

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Queen's University throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents of Canada will be given priority.*