

ACCOUNTING

Smith School of Business at Queen's University (Kingston, Ontario, Canada) invites applications for a tenure-stream position in Financial Accounting (rank open) starting July 1, 2019 (flexible). The accounting area comprises ten dedicated scholars who publish consistently in top journals and seek to influence public policy in Canada and internationally. The Accounting area has a strong commitment to supporting diverse research streams. For more information about our faculty see https://smith.queensu.ca/faculty_and_research/faculty.php

Qualifications

Candidates must have a PhD, or be near completion. The successful candidate will exhibit strong potential for innovative and high quality scholarly research leading to top-tier peer-assessed publications, as well as for outstanding teaching contributions and an ongoing commitment to academic and pedagogical excellence, in support of the School's various public and private programs. The successful candidate will also be expected to make contributions through service to the School, the University, and/or the broader academic community.

Compensation

Salary will be commensurate with qualifications and experience. Appointees have access to substantial internal funds both for research and course development through Smith School of Business Research Program and our Faculty Development Fund. The School also provides faculty members with support in their applications to external research granting agencies such as the Social Sciences and Humanities Research Council of Canada, among others. Smith School of Business faculty members have been quite successful with external research grant competitions.

Institution

Queen's University has a long and rich tradition of academic excellence, dating back to a royal charter granted by Queen Victoria in 1841. Smith School of Business is one of the world's premier business schools, with an outstanding reputation for innovation and quality. Our MSc and PhD programs in Management attract highly qualified research-driven students in many fields of study. Our undergraduate Commerce program has among the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has gained international recognition for its MBA and executive education programs and is fully accredited by AACSB and EQUIS. Smith School of Business is also home to centres focused on analytics, corporate governance, entrepreneurship and innovation, and social impact. The learning environment at Queen's is supported by outstanding library and computing facilities. More information can be found at: <https://smith.queensu.ca/index.php>.

The City

Kingston, Ontario is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry and learning. Situated on the shores of Lake Ontario, Kingston offers unique

waterfront living with many recreational and cultural opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system –a UNESCO International Heritage site.

How to Apply

The effective date of the appointment will be July 1, 2019, but is flexible.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Kevin Bissonette at kevin.bissonette@queensu.ca. Academic staff at Queen's University are governed by a Collective Agreement between the University and the [Queen's University Faculty Association \(QUFA\)](http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete. Your application cover letter must include one of these two citizenship statements.

Applicants should submit:

- A cover letter
(including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph)
- A current Curriculum Vitae
(including a list of publications)
- A statement of current and prospective research interests
- Evidence of research, such as copies of sample publications, working papers, or a dissertation proposal
- A statement of teaching interests and experience
(including course outlines and evaluations if available)
- Three letters of reference

Application Timelines:

To secure full consideration for the position, submission of materials on, or prior to, November 1, 2018 is recommended.

Members of the Accounting area will be present at the Accounting PhD Rookie Recruiting and Research Camp at University of Miami, December 7 – 9, 2018.

Note: only selected candidates will be contacted for interviews.

Submitting your application

Please send all documents in the application package electronically as PDFs to Dr. Jay Handelman, Associate Dean, Faculty, busaccountingrecruiting@queensu.ca.