

Tenure-stream Faculty Positions in Accounting

Smith School of Business at Queen's University (Kingston, Ontario, Canada) invites applications for two tenure-stream positions (rank open to Assistant, Associate, and Full Professor) in Accounting starting July 1, 2021 (flexible). The accounting area comprises dedicated scholars who publish consistently in top journals and seek to influence public policy in Canada and internationally. The Accounting area has a strong commitment to supporting diverse research streams. For more information about our faculty see https://smith.queensu.ca/faculty_and_research/faculty.php

Qualifications

Candidates must have a PhD, or be near completion. The successful candidates will exhibit strong potential for innovative and high quality scholarly research leading to top-tier peer-assessed publications, as well as for outstanding teaching contributions and an ongoing commitment to academic and pedagogical excellence, in support of the School's various public and private programs. The successful candidates will also be expected to make contributions through service to the School, the University, and/or the broader academic community. Successful candidates for tenured appointments at the rank of Associate Professor or Professor will have established records of publication in top accounting journals and teaching. Applications from individuals with teaching and research interests in any functional area of accounting are welcome. Applicants with an interest in and familiarity with the use of Data Analytics in Accounting should highlight these competencies in the application.

Compensation

Salary will be commensurate with qualifications and experience. Appointees have access to substantial internal funds both for research and course development through Smith School of Business Research Program and our Faculty Development Fund. The School also provides faculty members with support in their applications to external research granting agencies such as the Social Sciences and Humanities Research Council of Canada, among others. Smith School of Business faculty members have been quite successful with external research grant competitions.

Institution

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more

information on employee benefits, see [Queen's Human Resources](#). Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website.

Queen's University has a long and rich tradition of academic excellence, dating back to a royal charter granted by Queen Victoria in 1841. Smith School of Business is one of the world's premier business schools, with an outstanding reputation for innovation and quality. Our MSc and PhD programs in Management attract highly qualified research-driven students in many fields of study. Our undergraduate Commerce program has among the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has gained international recognition for its MBA and executive education programs and is fully accredited by AACSB and EQUIS. Smith School of Business is also home to centres focused on analytics, corporate governance, entrepreneurship and innovation, and social impact. The learning environment at Queen's is supported by outstanding library and computing facilities. More information can be found at: <https://smith.queensu.ca/index.php>.

The City

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

Kingston, Ontario is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system –a UNESCO International Heritage site.

How to Apply

The effective date of the appointment will be July 1, 2021, but is flexible.

The University invites applications from all qualified individuals. Queen's is committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal peoples, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Roshan Udit at rgu1@queensu.ca. Academic staff at Queen's University are governed by a Collective Agreement between the University and the [Queen's University Faculty Association \(QUFA\)](#),

which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete. Your application cover letter must include one of these two citizenship statements.

In addition, the impact of certain circumstances that may legitimately affect a nominee’s record of research achievement will be given careful consideration when assessing the nominee’s research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

Applicants should submit:

- A cover letter
(including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph)
- A current Curriculum Vitae
(including a list of publications)
- A statement of current and prospective research interests
- Evidence of research, such as copies of sample publications, working papers, or a dissertation proposal
- A statement of teaching interests and experience
(including course outlines and evaluations if available)
- Three letters of reference

Application Timelines:

Review of applications will continue until the positions are filled. To secure full consideration for the positions, submission of materials on, or prior to, December 1, 2020 is recommended.

Members of the Accounting area plan to attend the virtual Accounting PhD Rookie Recruiting and Research Camp

Note: only selected candidates will be contacted for interviews.

Submitting your application

Please submit your application package via Interfolio Faculty Search through the following link:

<http://apply.interfolio.com/80493>

Applicants are encouraged to submit their applications via the above link, although hard copy applications may be submitted to:

Roshan Udit
Faculty Resource Advisor
Office of the Dean, Smith School of Business
Room 320, Goodes Hall
143 Union Street West
Queen's University
Kingston, ON
CANADA K3L 3N6

If you have any questions regarding the application process, please contact Roshan Udit at rgu1@queensu.ca.