

## Vice-Principal (Research)

Queen's University invites nominations and applications from visionary leaders for the position of Vice-Principal (Research) (VPR). Reporting to the Principal and Vice Chancellor, the VPR is the executive leader for research engagement, strategy and impact at one of Canada's finest universities. They will play a crucial role in enhancing research excellence at Queen's and in elevating the University to a position of global prominence.

Queen's has a long history of discovery and innovation that has shaped our knowledge and helped to address some of the world's deepest mysteries and most pressing questions, including issues of environmental protection, health care, and the development of advanced technologies. For more than 175 years, Queen's has brought together and built synergies among leading researchers, scholars and innovators making a real and measured impact. Queen's is home to the 2015 Nobel Prize in Physics, 46 Canada Research Chair (CRC) holders, and is 2nd in awards per faculty member at Canadian universities. Over the last five years, Queen's average annual research revenue has topped more than \$200M. Under the leadership of Principal Patrick Deane, enhancing research excellence is a critical piece of our developing strategy.

The VPR will work collaboratively with the Provost and other Vice-Principals as a member of the University's senior leadership team. The VPR is responsible for advancing the University's research enterprise and providing leadership that ensures the highest standards of scholarship and interdisciplinary collaboration. They will take all reasonable actions to accelerate Queen's performance while working closely with Deans and Associate Deans (Research). Externally they will strengthen the University's relationship with funding councils, industry partners, foundations, government, affiliated hospitals, equity entrepreneurs, and build partnerships regionally, nationally, and internationally. The VPR leads, and is supported by, an accomplished and motivated team, and is responsible for employee engagement and development.

The successful candidate will be a strong scholar who is keen to build interdisciplinary research and teams that produce demonstrated results and outputs across all of Queen's Faculties and Schools. Candidates must have a distinguished record of scholarship, a track record of administrative experience, success with diversity and inclusion initiatives, and the capacity to balance institutional history and tradition with Queen's desire to be at the forefront of research excellence. The University is looking for an individual who can develop and execute a bold vision, is a clear and effective communicator, and actively fosters a culture of inclusion and collaboration, both internally and externally.

An executive search is being undertaken by Queen's search partner Perrett Laver. Perrett Laver will support the University in identifying a diverse field of qualified candidates and in the assessment of candidates against the selection criteria. Applications should consist of a full curriculum vitae and cover letter that explains how the candidate meets the selection criteria listed in the appointment details document. To submit an application please visit [www.perrettlaver.com/candidates](http://www.perrettlaver.com/candidates) and quote reference **4791**. The closing date for applications is noon ET on Thursday September 24, 2020.

Queen's University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity. The University has policies in place to support its employees with disabilities, including an Accommodation in the Workplace Policy and a policy on the provision of job accommodations that take into account an employee's accessibility needs due to disability. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation because of a disability or for any other reason during the interview process, please contact Perrett Laver.

All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority.

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