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Associate Vice-President, Academic Red Deer Polytechnic

Location: Red Deer, Alberta, Canada

For almost 60 years Red Deer Polytechnic (RDP) has been proudly serving Alberta and the region's learning and applied research needs. Previously known as Red Deer College, RDP serves nearly 10,000 learners each year, including approximately 6,300 credit students (within degree, certificate, diploma, and skilled trades programs) and 3,400 non-credit students. Ranked as one of Canada's Top 50 Research Colleges in 2022, and first in the country in annual growth in research income, RDP is a growing applied research institution, building around innovation centres such as the Centre for Innovation in Manufacturing-Technology Access Centre (CIM-TAC), the Energy Innovation Centre and the Central Alberta Child Advocacy Centre. Our main campus is strategically situated on 290 acres of Alberta's natural landscape along Queen Elizabeth II Highway.

On July 1, 2021, RDP became a polytechnic institution. Representing the priorities of central Alberta and the strengths and capabilities of the institution, RDP focuses its programming and applied research on the economic and social priorities of Alberta. With a focus on academic excellence and student success, RDP is at an important stage in positioning its institution for growth, impact and leadership.

Reporting to the Vice President, Academic and Student Experience, the Associate Vice President Academic (AVPA) provides leadership and strategic planning for a wide range of academic matters related to academic leadership program growth and quality assurance, academic research and scholarly activity, and excellence in learning and teaching.

The Associate Vice President, Academic contributes to the overall leadership of the institution by championing a strong culture of teaching excellence and academic integrity. The incumbent provides mentoring, leadership, and guidance to promote a climate of continuous learning, skill development, customer service, and student success in cooperation with Schools and Departments.

The Associate Vice President, Academic has direct accountability for the Division of Teaching, Learning, and Scholarship including the Centre for Teaching and Learning, Program Quality Assurance, Work Integrated Learning, and the Research Common. The AVPA ensures excellence in teaching and learning is achieved and creates a culture of research and scholarship for students, faculty, and staff.

The Associate Vice President, Academic liaises with internal and external stakeholders, provides guidance to key polytechnic and academic committees, and carries out other roles and projects as directed by the Vice President Academic and Student Experience.

The successful candidate will possess the following:

- Minimum of an earned doctoral (PhD or EdD) or relevant terminal degree from a recognized educational institution
- Minimum of 10 years in a strategic leadership role providing leadership to an academic portfolio



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- Experience in liaison with government, universities, and quality assurance bodies
- A successful track record of engaging with industry and community organizations in the development and delivery of education and training programming
- A successful track record of engaging with students and faculty to implement initiatives to enhance learning
- Demonstrated experience with indigenous and international students
- Established reputation as a collegial and transformative leader who values openness and accountability, is accessible and engaging, and is committed to building trust, transparency, and collegiality within the institution

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.

Red Deer Polytechnic is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit; members of visible minority groups; persons with disabilities; persons of any sexual orientations or gender identity and expression; and all those who may contribute to the further diversification of ideas and the Polytechnic to apply.

To explore this exciting opportunity further, please submit your resume to lmiller@dhrglobal.com.