



President and Vice-Chancellor  
Renison University College

*With gratitude, we acknowledge that Renison University College is located on the traditional territory of the Anishinaabeg, Haudenosaunee, and Attawandaran (Neutral) Peoples, which is situated on the Haldimand Tract, the land granted to the Six Nations that includes ten kilometres on each side of the Grand River from mouth to source. Our active work toward reconciliation takes place in all corners of our campus through research, learning, teaching, community building and outreach. We are guided by the work of our Reconciliation and Re-storying Steering Committee and Anti-Racism and Decolonization SpokesCouncil, as well as the University of Waterloo's Office of Indigenous Relations.*

Established in 1959, [Renison University College](#) offers a unique community experience where students can live and learn together. Home to approximately 4000 students, 77 faculty and lecturers, ongoing and contract staff of approximately 80 with casual staff augmenting this number each term, Renison is a comprehensive liberal arts institution and residence affiliated with the University of Waterloo, located on six acres of land adjacent to Waterloo's main campus. The College was founded in the Anglican tradition, and is respected as an inclusive community that values the diversity of its faculty, staff, and students. Renison is committed to creating an engaging educational experience and offers UWaterloo degree programs reflecting social engagement through the School of Social Work, and the Social Development Studies Department; global engagement through the Culture and Language Studies Department, and community education programs, including the English Language Institute, and the Centre for Continuing and Professional Education.

Renison University College invites applications for the position of President and Vice-Chancellor. Reporting to the Board of Governors and working in collaboration with Renison's community of faculty, staff, and students, the President will lead the College in pursuing even greater opportunities grounded in academic excellence, student success, community engagement, and financial sustainability. As the Chief Executive Officer of Renison, the President will successfully manage the infrastructure of human, educational, financial, and physical resources required to develop and deliver the College's programming and student residence.

The ideal candidate will possess an earned doctorate or terminal degree, in addition to a track record of senior leadership in the academy that reflects a future-focused approach and an unwavering commitment to the student experience. To be successful in the role, the President will be an excellent communicator and motivator, and a champion for advancing institutional Indigeneity, equity, diversity, and inclusion. In addition to nurturing reciprocal relationships with key partners, including leadership at the University of Waterloo, community partners, donors, and alumni, the President must be a visionary leader adept at uniting members of the College under shared goals. The President will inspire a collective sense of purpose and foster a shared vision for an exciting future.

Consideration of candidates will begin in December 2023 and expressions of interest will be accepted throughout January 2024, with the successful candidate assuming office on July 1, 2024. Applications are encouraged immediately at <https://careers.odgersberndtson.com/en-ca/28828>. To enquire, apply, or suggest a nomination for this opportunity, please contact Andrea Patrick, Julia Robarts, and Nick Ketley at Odgers Berndtson at [renison@odgersberndtson.com](mailto:renison@odgersberndtson.com).

*Renison University College respects, appreciates, and actively encourages diversity. As part of Renison's commitment to equity within the College, we welcome and encourage applications from all qualified individuals with diverse experiences based on race, ethnic origin, religion, age, colour, gender identity and expression, sexual orientation, ability or disability, including women, 2SLGBTQ, Indigenous Peoples, and other visible minorities. While all qualified candidates are encouraged to apply, Canadian citizens and permanent residents will be given priority. Renison is committed to accessibility for persons with disabilities. Accommodations are available upon request for candidates participating in the hiring process. Please contact a member of Odgers Berndtson with accommodation requests.*

