

Renison University College, affiliated with the University of Waterloo since 1959, is located on the traditional territories of the Anishinaabeg, Hodinohsyó:ni, and Attawandaran (Neutral) Peoples, invites applications for a two-year Definite Term appointment at the level of Lecturer in the School of Social Work to commence August 1, 2023. The appointment carries a teaching load of seven (7) courses over three academic terms (Fall, Winter, Spring/Summer) and service obligations.

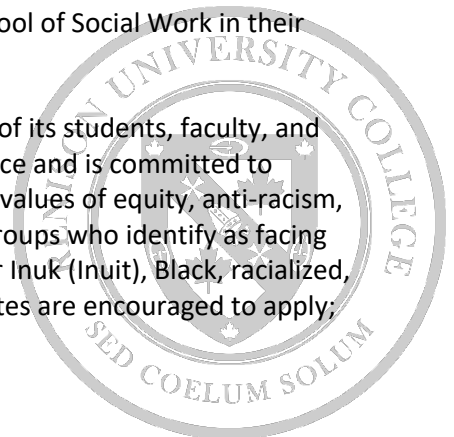
Renison University College is committed to excellence in research and teaching. Respected as an inclusive community that values the diversity of its faculty, staff, and students, Renison is committed to engaged education for the well-being of the world, offering degree programs reflecting social engagement through the School of Social Work and the Social Development Studies Department; global engagement through our Culture and Language Studies Department; and community engagement in our non-degree programs, including the English Language Institute, and through the Centre for Continuing and Professional Education. Faculty members at Renison are direct employees of Renison University College and participate in the University of Waterloo pension and benefits plans. More information about Renison is available at <https://uwaterloo.ca/renison> and about the School of Social Work is available at <https://uwaterloo.ca/renison/social-work>

School of Social Work Mission Statement: The School of Social Work prepares social work practitioners through an accessible and inclusive curriculum, at the post-degree Bachelor's level (BSW) and Master's level (MSW), in a learning environment that fosters caring and ethical social work practice within a local and global context. The School of Social Work is committed to positive social change through the principles of justice, equity and respect for diversity.

The successful candidate will have the following qualifications and experience:

- BSW or MSW degree, and a Ph.D. (or near completion) in Social Work or a related discipline.
- Substantial practice experience in social work, social policy, and/or community engagement is required.
- Excellence or the promise of excellence in teaching, with preference given to applicants with online teaching experience and teaching, practice, and scholarship in the area of health (broadly defined in relation to the social and structural determinants of health and well-being) and health services.
- Demonstrated ability to teach courses offered in-person and online.
- Demonstrated ability to teach BSW and MSW courses from a range of theoretical frameworks, including anti-oppressive, anti-racist, decolonizing, Indigenous, and other critical frameworks.
- Demonstrated engagement with the mission statement of the School of Social Work in their teaching and scholarship.

Renison University College values the diverse and intersectional identities of its students, faculty, and staff. Renison regards equity and diversity as integral to academic excellence and is committed to accessibility for all employees. Renison seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates from groups who identify as facing inequities, including applicants who identify as First Nations, Métis, and/or Inuk (Inuit), Black, racialized, a person with a disability, women, and/or 2SLGBTQ+. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.



Interested candidates should apply with a cover letter outlining relevant experiences in teaching and research and submit a curriculum vita and teaching dossier with student evaluations. Where appropriate, applicants who self-identify as Indigenous may provide a statement indicating their relationship to and with Indigenous nations, governments, and communities. All other application materials should be combined into one PDF file and submitted through [Interfolio](#).

Candidates should arrange for three confidential letters of recommendation to be sent to Dr. Trish Van Katwyk, Chair of the Search Committee, at [pvankatw@uwaterloo.ca](mailto:pvankatw@uwaterloo.ca).

The successful candidate will also be asked for consent to complete an educational and criminal records verification. The criminal records verification provides an indication of the existence of adult criminal convictions for which a record suspension has not been granted within the RCMP National Repository of Criminal Records.

Applications received by May 1, 2023 (11:59 PM EDT) will be given full consideration. However, applications will continue to be reviewed until the position is filled.

Renison is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Melanie McKellar, Director, Human Resources and Infrastructure (519-884-4404, x28728 or [melanie.mckellar@uwaterloo.ca](mailto:melanie.mckellar@uwaterloo.ca)).

Please direct enquiries about the position to Dr. Trish Van Katwyk, Chair of the Search Committee, at [pvankatw@uwaterloo.ca](mailto:pvankatw@uwaterloo.ca).

