

Please send applicants to this link to apply:

<https://royalroads.mua.hrdepartment.com/hr/ats/Posting/view/1806>

Royal Roads University is located on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families who have lived here for thousands of years. This land has been part of the fabric of the life of Indigenous communities long before Hatley Castle was built, and it will be long into the future. It is with gratitude that we now learn and work here, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together. Located in one of Canada's most beautiful National Historic Sites, RRU is just minutes from downtown Victoria, British Columbia and is surrounded by old growth forest and awe-inspiring ocean and mountain views. RRU is a special-purpose university that delivers high-quality applied and professional programs. Established by the provincial government in 1995 through the Royal Roads University Act, RRU was created with a unique mandate and governance structure to respond to the labour market needs of British Columbia. RRU has over 20,000 alumni in 65 countries. With a reputation for innovation, RRU is a leader in the delivery of blended learning programs, which combine intensive residency experiences with online course work.

Requisition #

M0307

Job Title

AVP, Integrated Academic Planning & Strategic Initiatives

Division Department

Royal Roads University -> Office of the Vice-President, Academic & Provost

Recruitment Type

Regular Full Time

Category

Admin and Support Services

of Hires Needed

1

Closing Date

8/7/2023

Job Description

The Associate Vice-President, Integrated Academic Planning & Strategic Initiatives is a key resource within the Office of the Vice-President Academic & Provost responsible for providing vision, leadership, and oversight to integrated academic planning, including academic resource planning and academic effectiveness. As a member of the core Academic Leadership Team, the AVP provides strategic advice to the VPAP and directs, coordinates, and facilitates the integration and implementation of academic plans and

strategic initiatives within the academic portfolio. The AVP is also responsible for ensuring and maintaining alignment with institutional-level plans.

Job Requirements

- Doctoral degree in a relevant field, and a minimum of 10 years of experience in senior academic administrative leadership in a post-secondary environment, or an equivalent combination of education and experience.
- Demonstrated expertise in current principles and procedures of higher education strategic planning, communications, and institutional effectiveness.
- Demonstrated expertise in data analysis, planning, development, and implementation.
- Ability to gather data, investigate, analyze and synthesize information to draw conclusions and issue recommendations.
- Strong planning and project management skills.
- Knowledge of financial planning and report preparation.
- Strong analytical skills and ability to exercise independent judgement in complex and dynamic situations. An innovative problem solver who combines creativity with rigour.
- Demonstrated collaborative leadership and coaching abilities. Success in fostering a team approach and mentoring seasoned professionals.
- Excellent communication skills, including the ability to communicate effectively with a variety of students and staff at different levels in the organization, internally and externally.
- Anticipates and plans for change. Ability to manage change and conflict through mentoring and conflict resolution techniques.
- An innovative problem solver. Demonstrated ability to methodically analyze problems and find realizable solutions, taking into account fiscal, technical and human resource realities or limitations.
- Excellent organizational, analytical reasoning and problem-solving skills.
- Results oriented. Shows ability to surpass previous accomplishments with a philosophy of continuous improvement.

Additional Information

This is a regular, full-time position working 37.5 hours per week. This position has been evaluated at EM-A with a salary range of \$152,443 (minimum) to \$179,345 (midpoint) to \$206,247 (maximum) per annum. Employment offers will normally be made between the minimum and midpoint of the range and are determined by knowledge, experience and internal equity. The University is pleased to offer a comprehensive benefit package. Royal Roads University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our faculty and staff including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities and persons of any sexual orientation or gender identity.

While Royal Roads University values all applications we receive, only those candidates shortlisted for further consideration will be contacted. Please note that all qualified candidates are encouraged to apply. However, you will need to be legally eligible to work in Canada for the duration of the employment contract.