Dean, Faculty of Community Services
Ryerson University
Toronto, ON

COMPANY DESCRIPTION

Ryerson University (Ryerson), in the city of Toronto, which is on Treaty 13 land and the traditional territory of the Anishinaabeg (Mississaugas of Credit), Haudenosaunee and Huron Wendat, is Canada’s leader in innovative, career-oriented education and a university clearly on the move. Distinctly an urban university with a focus on innovation and entrepreneurship. As Canada’s comprehensive innovation University, Ryerson engages in scholarly, research and creative (SRC) activities that address real-world challenges to drive economic growth and improve quality of life for Canadians. Ryerson is dedicated to creating a culture of action. They believe that education and experience go hand-in-hand.

Ryerson University is seeking an accomplished senior leader for the Faculty of Community Services. The Dean is expected to provide strategic and inspiring leadership with a strong commitment to serving the needs of students and promoting teaching, SRC activities, and the overall reputation of the Faculty. This is an exceptional opportunity to play a leading role in a highly regarded Faculty in one of the most progressive and dynamic universities in Canada.

Reporting to the Provost and Vice President Academic, the Dean leads the strategic direction and is the key advocate for the Faculty. The Dean provides academic and administrative leadership to the Faculty and is responsible for its academic programs and their quality, budgets, student and personnel matters, fundraising and strategic planning. The Dean participates in the governance of the University and provides advice and counsel to the Provost and the University Senior Executive Group on the development and the implementation of academic and administrative policies and procedures.

The Dean functions in a highly demanding environment which requires constant scanning for issues and challenges against multiple priorities and demands on limited resources. The workload is significant; the issues are frequently complex; and the partnerships and decisions required of the Dean are critical to the many schools (nine) of FCS. This leadership position drives research excellence, student experiential learning, and champions community engagement and faculty support. It develops and maintains positive and productive relationships with a wide range of internal and external stakeholders, providing key leadership, strategic planning and direction to enhance the faculty’s success.

The ideal candidate will hold a PhD or equivalent terminal degree in one of the fields of study of the nine schools, with career experience and scholarly achievements to be eligible for appointment as a tenured faculty in one of the Schools of FCS, preferably at the academic rank of Professor. In addition, the candidate will present evidence of:

- A university based administrative record that demonstrates the candidate’s capability to manage a budget of $40M+ and lead a full-time faculty complement of 135;
- Proven ability to manage change, and to create new thinking and ideas on matters of strategic importance to the Faculty, including curriculum and pedagogical innovation;
- Advancement and proven support of Equity, Diversity and Inclusion (EDI) principles and practices;
- Advancement and commitment of support in the pursuit of decolonization and inclusion of Indigenous perspectives in education;
- Strong leadership and interpersonal skills, including not only the ability to lead the research and teaching function, but also the ability to work as an integral member of the Deans’ group;
A reputation for embracing and supporting social justice initiatives, which are embedded in the mission statements of many FCS Schools;

Ability to be an effective advocate for the Faculty and all its Schools within Ryerson and in the external communities;

Prior experience working in a unionized environment;

Proven ability to expand programs globally;

Ability to advocate for communities when they encounter institutional barriers;

Ability to inspire and excite students, staff and faculty;

Ability to fully engage with the alumni and donor community with the express purpose of developing external financial support for the Faculty; and,

Understanding of variability in program delivery models across the nine Schools and the unique requirements of professional programs to meet accreditation standards.

For further information, please visit www.ryerson.ca

The appointment, ideally to commence on July 1, 2021, is for a five-year term and is renewable for a second term as outlined in Ryerson’s Policy and Procedures Relating to Search Committees and Appointments in the Academic Administration (AAA Policy).

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. A demonstrated commitment to the Truth and Reconciliation Commission of Canada’s Calls to Action (2015) which Ryerson University actively pursues in terms of decolonization and inclusion of Indigenous perspectives in education. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit Peoples within Canada, Indigenous Peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

For more information, please contact DHR International directly:
Ryerson University is partnering with the executive search firm, DHR International on this search. All deliberations of the Dean, Faculty of Community Services Search Committee will be conducted with full confidentiality for all candidates. Inquiries, nominations and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred) a Curriculum Vitae, and a letter of interest to DeanFCS@dhrinternational.com by March 20, 2021.