

**DIRECTOR
DAPHNE COCKWELL SCHOOL OF NURSING
INTERNAL/EXTERNAL SEARCH**

The Opportunity

Applications are invited for the position of **Director** of the [Daphne Cockwell School of Nursing \(DCSN\)](#) in the [Faculty of Community Services \(FCS\)](#) at [Ryerson University](#), effective July 1, 2020 for a three-year term of office, with the possibility of renewal for up to two additional three-year terms.

The DCSN recognizes the land on which it is situated is the traditional territory of the Anishnaabeg (Mississaugas of the Credit), Haudenosaunee, and Huron Wendat Nations who are the original occupants of this area known as T'karonto. The School offers two undergraduate programs: (i) the Ryerson, Centennial, George Brown Collaborative Nursing Degree program, (ii) the Post-Diploma Degree program; and two graduate programs: (i) the Primary Health Care Nurse Practitioner Certificate, (ii) the Master of Nursing. A PhD program in Urban Health is in the final approval stages.

With a diverse student body of approximately 1752 full time students and 600 part time students the DCSN takes pride in its innovative and responsive approach to educating nurses. A strong shared leadership model encourages the involvement of its more than 39 tenured or tenure-track and approximately 40 contract lecturers across and between programs. Please visit www.ryerson.ca/nursing/ for additional details.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

Responsibilities

The duties and responsibilities of School Directors are laid out in detail in article 26.1.e. of the Ryerson Faculty Association Collective Agreement.

Reporting to the Dean, the Director will provide exemplary academic and administrative leadership, including stewardship of human and financial resources, and will work collaboratively with faculty, staff, students, elected student leaders, external community, college, and university partners, to ensure that curriculum planning, program development and community engagement activities support excellence in scholarship of research, teaching and learning and service. The Director provides leadership and works collaboratively with the associate directors and the graduate program director. The Director will apply innovative strategies, sound knowledge of constantly changing University and professional environments, strong leadership, interpersonal and communication skills and a person-centered approach to solve complex challenges in order to enable the school to achieve its goals.

Qualifications

The successful candidate shall be a tenured faculty member at Ryerson University, or have obtained tenure by the time the appointment commences, or, if an external applicant, hold tenure at another academic institution, or be deemed entitled to be hired with tenure at Ryerson University. In addition, the candidate must:

- have obtained a Ph.D.; at least one completed degree must be in Nursing;
- be an established nursing scholar in the areas of research, teaching and learning, and service;
- have strong academic leadership skills and progressive higher education administrative experience, as well as a history of clinical nursing experience;

- demonstrate an open and collegial style, outstanding leadership and management skills, as well as, communication and interpersonal skills, an innovative approach to problem solving, and the ability to foster an environment that encourages and supports faculty, staff and students to exercise creativity and initiative;
- meet high expectations for the scholarship of teaching and learning, academic leadership, collaboration and service;
- possess strong communication skills and a demonstrated ability to supervise or advise undergraduate and graduate students, including mentorship of junior faculty;
- be able to promote the School across the University and within the nursing profession at large, including experience in developing strategic partnerships;
- engender a commitment to upholding the values of Equity, Diversity and Inclusion as it pertains to service, teaching and learning, and scholarly, research or creative activities and;
- be registered (or be eligible to register) with the College of Nurses of Ontario (General Class or Extended Class), at the time of application.

Equity at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants are asked to apply by sending in their cover letter and CV to Karen Shamoan at: karen.shamoan@ryerson.ca. The deadline for applications is **March 5, 2020**.

- application letter
- curriculum vitae
and
- a statement outlining a proposed three-year plan, including applicant's vision for the School building upon the applicant's perceptions of the existing strengths of the School and those characteristics required of a school of this size, with undergraduate, master's and doctoral programs

Having completed an internal search for a new School Director with no applications being received, the search process has progressed to an internal/external search. As such, current Ryerson faculty members and individuals external to Ryerson University may apply and will be considered at the same time by the search committee.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

FCS and Ryerson are committed to [accessibility](#) for persons with disabilities. For any confidential accommodation needs in order to participate in the recruitment and selection process, please contact Karen Shamoan at karen.shamoan@ryerson.ca

Any confidential inquiries can be directed to the Dean of the Faculty of Community Services, Dr. Lisa Barnoff at: fcsdean@ryerson.ca.

Located in downtown Toronto, the largest and most culturally diverse city in Canada, [Ryerson University](#), is on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples* and is known for innovative programs built on the integration of theoretical and practical learning. Our [undergraduate](#) and [graduate](#) programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarly research and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer.. To learn more about our work environment, please visit us on Twitter: [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) and our [LinkedIn company page](#). We invite you to [explore employment at Ryerson](#). Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Ms. Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.