

Ryerson University

Director, School of Social Work

Ryerson's School of Social Work (www.ryerson.ca/socialwork) acknowledges the contributions, lived experiences and remarkable resilience of Black and Indigenous identified peoples who continue to seek liberation within the Colonial project of Canada.

The School of Social work recognizes the land it is situated on as the inherent territory of the Anishnaabeg, Haudenosaunee, Wendat and the Metis nations who are the original occupants of this area known as T'karonto.

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

The Opportunity

Applications are invited for the position of Director of the School of Social Work at Ryerson University with the successful candidate to be appointed for a three-year term, beginning January 1, 2020 with the possibility of renewal for up to two additional three-year terms.

The Ryerson School of Social Work is among the largest Schools of Social Work in Canada, and prides itself both on the quality of its teaching and the breadth and excellence of its research and its engagement with communities. The School's vision statement includes the following: "We strive to be a leader in critical education, research, and practice that works against anti-Black racism and anti- Indigenous racism and advances anti-oppression, anti-racism, anti-colonialism/decolonization, feminism, anti-capitalism, queer and trans liberation struggles, issues in disability and madness, among other social justice struggles." Currently, the School offers a four year BSW program, advanced standing BSW programs to students with prior education and experience, a BSW program for Indigenous students offered in collaboration with [First Nations Technical Institute](#) (FNTI), and a Master of Social Work program. The School has been in partnership with FNTI since 2004.

The School is located within the [Faculty of Community Services](#), along with a range of programs that provide rich opportunities for collaborative and international initiatives in teaching and research. The School continues to have an interest in a future PhD program.

Responsibilities

Accountable to the Dean, the Director is responsible for providing academic and administrative leadership in respect of, but not limited to, teaching; the development and delivery of undergraduate and graduate curricula and programs; creating a fair, equitable, inclusive and supportive environment for student learning and engagement: supporting faculty involvement in scholarly, research and creative activities; stewardship of the human and financial resources of the School; representing the School in the University; and liaison with the profession and communities. The Director is required to administer the affairs of the School after appropriate consultation with its members, striving to ensure collegiality and collegial decision-making. The School of Social Work aspires to continue to enhance our practices to challenge Anti-Black racism and Anti-Indigenous racism.

Qualifications

Candidates must have a demonstrated commitment to equity within an intersectional lens as this pertains to service, teaching, and scholarly, research or creative activities and will be expected to engage, develop working relationships with and build community among diverse faculty and student groups.

Candidates shall hold a strong research profile as well as demonstrated evidence of high quality teaching and student engagement.

The successful candidate shall be appointable as a tenured faculty member at Ryerson University. Preference will be given to a candidate with relevant experience in teaching, research and academic administration. A PhD [or equivalent] in social work or related field is required. The candidate must have at least one degree in social work

Equity at Ryerson University

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for both 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](https://twitter.com/RyersonU), [@RyersonHR](https://twitter.com/RyersonHR) and [@RyersonEDI](https://twitter.com/RyersonEDI) on Twitter, and visit our [LinkedIn company page](#).

How to apply?

To explore this key leadership position at Ryerson University further, please contact Jane Griffith or Sarah Adams at sarah.adams@odgersberndtson.com or submit your resume and related information in confidence online at www.odgersberndtson.com/en/careers/15577.

Ryerson University is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Ryerson University throughout the recruitment, selection and/or assessment process to applicants with disabilities

Indigenous candidates who would like to learn more about working at Ryerson University, the city and the Indigenous community are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, at t26king@ryerson.ca.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) and relevant information can be found at the following links: RFA Website: www.rfanet.ca; the [RFA Collective Agreement](#); and [RFA Benefits](#)