

Ryerson University – Executive Director, Faculty Affairs

Ryerson University is a distinctly urban university with a focus on innovation and entrepreneurship. It is guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and surrounding neighbourhood. The special mission of Ryerson University is the advancement of applied knowledge and research to address societal need, and the provision of programs of study that provide a balance between theory and application and that prepare students for careers in professional and quasi-professional fields. It is the most applied-to university in Ontario relative to available spaces and its reputation with business and community leaders continues to rise. It is clearly a university on the move.

Reporting to the Vice-Provost, Faculty Affairs (VPFA), the *Executive Director, Faculty Affairs* works collaboratively with the VPFA in the creation and management of a positive working climate and relationship with Ryerson's academic staff in keeping with Ryerson's mission and values and the University's Academic Plan. This position supports the VPFA in the achievement of effective academic labour relations through collaboration with the Human Resources and academic leaders and ensures effective communication with the Ryerson Faculty Association and CUPE 3904. Under the direction of the Vice Provost, Faculty Affairs, the Executive Director develops short and long term academic labour relations strategies and serves as the chief negotiator for the university throughout the collective bargaining process with academic employee groups. The Executive Director, Faculty Affairs provides leadership and expert advice in the effective management and resolution of academic labour relations issues and the administration of academic collective agreements.

The ideal candidate has a depth of experience with the principles of employee or labour relations, related legislation, and a strong understanding of human resource principles and processes. Candidates must hold a university degree, and a Masters degree and/or diploma specializing in labour law or labour relations would be considered an asset. As the ideal candidate, you have relevant progressive experience in labour and employee relations in a unionized environment, and ideally inside an academic institution. You have demonstrated labour relations success through your experience in leading strategic collective bargaining, managing grievance procedures, conducting investigations and proposing and managing remedial action. The leadership style and attributes which will benefit the successful candidate include being a strong communicator, collaborative and collegial, a strong advocate of equity, diversity and inclusion and an engaging problem solver, who is a respectful and good listener. The ideal candidate embodies what Ryerson is known for: collegiality, innovation and entrepreneurship, leadership, nimbleness and responsiveness, and equity, diversity and inclusion.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, we encourage applications from members of groups that have been historically underserved, including First Nations, Metis and Inuit peoples, Indigenous peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.



Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

To explore this significant leadership position at Ryerson University further, please contact Jane Griffith or Dania Zargaran at danial.zargaran@odgersberndtson.com or submit your resume and related information in confidence online at www.odgersberndtson.com/en/careers/16395.

Ryerson University is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Ryerson University throughout the recruitment, selection and/or assessment process to applicants with disabilities.

