

Ryerson University

Executive Director, International Student Enrolment and Inclusion

Ryerson University is a distinctly urban university with a focus on innovation and entrepreneurship. It is guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and surrounding neighbourhood. The special mission of Ryerson University is the advancement of applied knowledge and research to address societal need, and the provision of programs of study that provide a balance between theory and application and that prepare students for careers in professional and quasi-professional fields. It is the most applied-to university in Ontario relative to available spaces and its reputation with business and community leaders continues to rise. It is clearly a university on the move.

Reporting to the Vice Provost, Students, Jen McMillen, the inaugural *Executive Director, International Student Enrolment and Inclusion* (ED, ISEI) will be accountable for the development, management, implementation and evaluation of an integrated international recruitment strategy, comprised of communications, relationship development and enrolment management. This position will provide strategic and operational leadership within the International Enrolment unit and will serve as a key contributor to the University's enrolment, retention and revenue goals. To that end, the ED, ISEI will develop, advocate for, and maintain an organizational, resource, and budget structure that secures the continued effectiveness of Ryerson's international enrolment strategies and pipeline of highly qualified international students. Working closely with the University Registrar, the ED, ISEI monitors University policies that may impact the success of international enrolment management strategies, and influences said policies by building excellent working relationships across the institution. By ensuring that all recruitment campaigns are designed, scheduled, organized, executed and evaluated appropriately, the ED ISEI will play a key leadership role in raising the international profile of the Ryerson University brand.

The successful candidate must bring a tenure of senior experience with recruitment and academic admissions, preferably with a focus on international or domestic student recruitment. They must hold a university degree, and a Masters level degree is considered an asset. The ideal candidate will have worked with and in support of students throughout their academic lifecycle, from prospective applicant through to admission and graduation, with demonstrated success in creating positive, inclusive and fulfilling experiences for them on campus.

You have strong relationship development skills, are a driver of collaboration both within your team and organization as well as externally with partners and stakeholders. You possess the ability to authentically engage in conversations with diverse communities. You are a leader who embraces the opportunity to build and create, has a commitment to mentoring staff, and the ability to create culture that embraces growth, indigenization, internationalization, and innovation. The ideal candidate embodies what Ryerson is known for: a student-centred approach with a focus on academic excellence, collegiality, innovation and entrepreneurship, leadership, nimbleness and responsiveness, and commitment to promoting equity, diversity and inclusion.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, we encourage applications from members of groups that have been historically underserved, including First Nations, Metis and Inuit peoples, Indigenous peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

To explore this significant leadership position at Ryerson University further, please contact Jane Griffith or Dania Zargaran at danial.zargaran@odgersberndtson.com. To submit your resume and related information in confidence at www.odgersberndtson.com/en/careers/16479.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Ryerson University throughout the recruitment, selection and/or assessment process to applicants with disabilities.