



Saskatchewan Polytechnic
Dean, Faculty of Business and Management

Saskatchewan Polytechnic is the province's only polytechnic and the primary institution for post-secondary applied education and research. Proudly sharing land located in the homeland of the Metis people and on Treaty 4 and Treaty 6 Territory, they serve more than 26,000 students through campuses located in Moose Jaw, Prince Albert, Regina, and Saskatoon. They have been recognized as a Top Employer in Saskatchewan since 2017.

As the only polytechnic in Saskatchewan and the province's primary institution for post-secondary applied education and research, Saskatchewan Polytechnic provides programs that serve every economic and public service sector. As a polytechnic, the organization provides the depth of learning appropriate to employer and student need, including certificate, diploma and degree programs, and apprenticeship training. Saskatchewan Polytechnic engages in applied research, drawing on faculty expertise to support innovation by employers, and providing students the opportunity to develop critical thinking skills.

Reporting to the Vice Provost, the **Dean of the Faculty of Business and Management** is responsible for providing exceptional academic leadership and ensuring academic program quality. Within the portfolio, the Dean will provide strategic vision for the School of Business & Entrepreneurship and the School of Hospitality, Tourism & Applied Aesthetics to offer future-focused programs that prepare graduates for success in their field of specialization. By implementing a clear and concise strategic plan, the Dean will drive initiatives that meet labour market demands, manage resources, and ensure fiscal viability of the two Schools. Encouraging excellence in teaching, delivering relevant, high-quality programs, fostering research, and inspiring and supporting faculty, staff, and students will be primary priorities for the next Dean. The Dean will be responsible for developing and building mutually beneficial relationship with internal and external partners.

The ideal candidate will have a graduate degree in a related field of study and a history of senior-level leadership, although an equivalent combination of relevant education and industry-related experience will also be considered. To achieve success in this role, the new Dean will bring a proven track record in leading innovation, as well as developing and leading high-performing teams within a post-secondary environment. Experience in applied research will be an asset.

Based at any of the campus locations, travel will be required between all campuses for program and administrative responsibilities, as well as travel provincially, nationally, and occasionally internationally to represent the Schools and Saskatchewan Polytech.

Saskatchewan Polytechnic will begin considering candidates immediately. To submit a nomination or to apply directly, please write to Andrea Patrick and Margaret Vanwyck at Odgers Berndtson at saskpolydean@odgersberndtson.com no later than November 3, 2023.

Saskatchewan Polytechnic considers the diversity of our workforce to be one of our leading strengths and greatest assets. Our employee diversity enhances our ability to meet the needs of an increasingly diverse student population. Currently, approximately 20% of our students are Indigenous. A continued emphasis on the development of a representative workforce is one of Sask Polytech's strategic priorities and, as an organization, we are making significant efforts to attract and retain Indigenous employees.

Saskatchewan Polytechnic is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Saskatchewan Polytechnic throughout the recruitment, selection and/or assessment process to applicants with disabilities. To notify us of accommodations, please contact saskpolydean@odgersberndtson.com.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).