

Sheridan College

Associate Vice President & Chief Information Officer

Founded in 1967, Sheridan has grown from a local college of 400 students to one of Ontario's leading postsecondary institutions, educating approximately 23,900 full-time and 20,750 part-time and continuing and professional studies students every year on three campuses in three Ontario cities – Oakville, Brampton, and Mississauga. Sheridan was recognized by Forbes as one of Canada's Top 100 Best Employers in 2020 and 2021 and in 2023, took the top spot as Canada's best employer.

Sheridan is passionate about the transformational role it plays in people's lives. Its graduates enjoy a well-deserved reputation for their ability to succeed in the workplace from day one. This is a testament to Sheridan's dedicated and caring faculty and staff, who partner with industry and ensure students have hands-on learning experiences and the best possible preparation for their future careers.

The Associate Vice President & Chief Information Officer (AVP & CIO) provides vision and leadership for an innovative, effective, and secure IT environment that supports Sheridan's vision, academic and administrative objectives. Information technology is fundamental to Sheridan's success - shaping its operation, culture and emphasis on creativity and innovation.

Reporting to the Vice-President, Administrative Services, the AVP & CIO champions strategic delivery and system performance in IT while fostering a culture of process innovation and strong service orientation for all user communities. They lead and support the corporate level IT planning, policies and IT management processes and guide a team of 80 people with 7 direct reports. Building on the foundation in place, they will reinforce the role of IT not only as a key enabler, but also as a strategic partner, to connect diverse student success and institutional growth through enabling information and technology services.

The CIO role requires a communicator and leader who understands and can leverage technology to advance overall institutional development, enhance the student experience, and support teaching and learning. A relationship builder with the ability to forge consensus across a diverse organization, they bring a commitment to service orientation and demonstrated experience creating digital transformation. Along with your compelling vision, you bring practical IT strategies, and an ability to guide, influence, inspire, and collaborate across a complex, multi-campus environment.

Sheridan is deeply committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Mississaugas of the Credit First Nations, Anishinaabe Nation, Huron-Wendat and the Haudenosaunee Confederacy. Sheridan is situated on these lands, and it is our collective responsibility to honour and respect those who have gone before us, those who are here, and those who have yet to come. We are grateful for the opportunity to be working on this land.

Sheridan values the diverse and intersectional identities of its students, faculty, and staff. Sheridan regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. Sheridan seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from qualified candidates who have been historically disadvantaged and marginalized, including those who identify as First

Nations, Métis and/or Inuit/Inuk, Black, members of racialized communities, persons with disabilities, women and/or 2SLGBTQ+.

Sheridan College has partnered with leadership advisory firm Odgers Berndtson in this recruitment. Applications are encouraged immediately and should be submitted online ideally by May 5th, 2023 at <https://www.odgersberndtson.com/en/careers/18758>.

For more information, please contact Margaret Vanwyck of Odgers Berndtson at Margaret.vanwyck@odgersberndtson.com.

We would like to thank all applicants but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role.

Sheridan College is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Sheridan College throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).