

Sheridan

Dean, Faculty of Humanities and Social Sciences

Sheridan is welcoming applications for a leader with a deep commitment to academic excellence, collaboration, diversity, and student success to serve as the next **Dean, Faculty of Humanities and Social Sciences**.

Sheridan College

Since our founding in 1967, Sheridan has been synonymous with trailblazing excellence. From our first-to-market credentials that have pioneered entire fields of academic study to our ground-breaking work to create the pedagogy that develops people's capacity to thrive on change throughout their lives, Sheridan has earned an enviable reputation for being cutting-edge, forward-thinking and unique. We are the most degree intensive college in the province, leaders among Canada's top 50 research colleges, and currently ranked No. 1 on the Forbes list of Canada's top 300 employers.

Every member of the Sheridan community is passionate about the transformational role we play in people's lives. Our strategic plan, *Sheridan 2024: Galvanizing Education for a Complex World* (<https://sheridan2024.sheridancollege.ca/>) charts a path toward a new ground-breaking model of higher education that reshapes post-secondary education and better prepares students for the future. At Sheridan, you'll find colleagues who are collaborators, faculty and staff who are genuinely student-centric, students who are curious and driven, and a place that is known for fueling creativity and innovation and for its game-changing ethos.

Sheridan is distinguished by its small class sizes, strong ties to industry, unwavering commitment to quality, long-standing investment in graduate-level prepared faculty, and deeply resourced library and learning services. Our career-focused credentials position graduates to find meaningful work in their chosen fields and drive their economic independence. Active external advisory committees and faculty who remain firmly connected to their professions ensure relevance and currency.

Sheridan is proud to invest in city and community-building, serving as an anchor institution in its three home communities of Mississauga, Brampton and Oakville. Diversity is our strength and fuels our commitment to excellence. We're deeply committed to advancing equity, diversity, inclusion and decolonization across our institution. We work hard to build a safe and supportive community where everyone has a strong sense of belonging and feels empowered to bring their full selves, talents and capabilities to campus, knowing their unique contributions are valued. Sheridan is also dedicated to sustainability –working to cut our energy and carbon emissions in half, creating district energy networks, dramatically reducing the waste we send to landfill and restoring biodiversity on our campuses.

Sheridan never stands still. We incorporate the best elements of colleges, polytechnics and universities to architect and deliver a new kind of higher education that brings together excellent

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teaching, academic rigour, connectivity to the workforce, interdisciplinary creativity and innovation, personal development, and applied research. We tend to the development of the person as much as to the currency of knowledge, workforce preparedness, and a seamless transition to lifelong learning for our graduates. Working in partnership with industry and our local communities, we're an unstoppable force for individual, economic and societal transformation. We hope that you'll join us.

Faculty, Humanities and Social Sciences

The Faculty of Humanities and Social Sciences (FHASS) offers programs in Communication and Literary Studies, Humanities and Creativity, and Social and Life Sciences. FHASS is also responsible for coordination of all of Sheridan's cross-college general education and degree breadth course offerings. Our holistic approach to education develops knowledge, creative thinking, and confidence.

FHASS currently has approximately 1225 full-time students and offers programs including bachelor's degrees, diplomas, and certificates.

- ✓ To learn more, visit: <https://www.sheridancollege.ca/about/faculties/humanities-social-sciences>

Dean, Faculty Humanities and Social Sciences

The Dean, Faculty of Humanities and Social Sciences (FHASS), provides transformative, strategic, and operational leadership, balancing and aligning the vision and strategic objectives of Sheridan with those of the Faculty. The Dean is responsible for advancing excellence in teaching and learning, and for the development, delivery and ongoing quality review of innovative programs and initiatives within the portfolio.

A visionary and inclusive leader, you will use your exemplary leadership skills to design and implement initiatives that enable the Faculty to deliver on the Sheridan 2024 strategic plan. With a strong understanding of student success, you will utilize a creative and collaborative approach to drive innovation that positions our learners to thrive in a complex world. The Dean develops and strengthens touchpoints for faculty consultation across a broad range of matters that shape the learning experience and academic character of Sheridan and ensures faculty engagement on matters related to delivering on the Sheridan 2024 strategic plan.

You will work to establish an inclusive, collaborative, and supportive Faculty where students, staff and faculty members thrive in a dynamic and engaging learning environment, and one that is grounded in mutual respect, accountability, and principled decision-making. As a leader with a deep understanding of interdisciplinarity, the Dean champions lateral collaboration that results in distinctive programming and signature pedagogies for learners across Sheridan.

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The Dean also develops and maintains partnerships with external constituencies (e.g., government agencies, professional societies, industry, and other educational institutions) to continue to represent the interests and build the profile of Sheridan, the Faculty, and its programs.

Ideal Candidate

You will have a passion for education and leadership along with a graduate degree in a relevant discipline. A Ph.D., significant evidence of EDI scholarship, and proven track record of outstanding leadership experience within a post-secondary institution is preferred. You will be a seasoned administrator and academic leader with experience teaching in a post-secondary environment preferred. You will bring outstanding communication skills, strong analytical and critical thinking skills, and strategic vision with the ability to operationalize a strategic plan. The next Dean will have the courage to support innovative thinking within the faculty and will view tactical problems or initiatives from a broad perspective and emphasize solutions that support strategic objectives.

Leadership

You are a transparent, ethical, and principled leader with strong analytical capabilities, insightfulness, and judgement. You lead by example, are empathetic, a good listener and foster and promote an environment of collaboration, consultation, and respect. You have a talent for diplomacy and tact and relationship-building skills. You fulfill your commitments and demonstrate a sincere interest in the development and success of others and are comfortable putting the needs of others ahead of your own. You provide helpful guidance and advice, objective and truthful feedback where needed, and consistently grow and develop the people around you.

Vision and Innovation

You are energized by diverse ideas, thoughts, and perspectives. You have the courage to support innovative thinking in your teams and emphasize solutions that support strategic objectives.

Commitment to Education

You are deeply committed to, and supportive of, excellence in teaching and learning. You believe in the value of an interdisciplinary education and understand and appreciate the needs of diverse learners.

Commitment to Equity and Diversity

You have a strong commitment to increasing accessibility, equity, and diversity, and the ability to maintain an inclusive climate wherein every member of the community feels validated and

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accepted. You believe that diversity and inclusion are integral components of a quality college experience, and you work within an anti-oppressive, anti-racism framework. You bring a global perspective to your work and interact effectively and respectfully with people of different backgrounds. You understand that the Faculty's strength lies in the diversity of its students, faculty, and staff.

Relationship Building, Collaboration and Communication

You have a highly collegial and collaborative style, excellent communication skills, and the ability to inspire the Sheridan community and its external stakeholders. You actively build and maintain relationships that support the Faculty's goals. You allocate time and effort to understanding and meeting the needs of faculty, staff, and students.

The **ideal candidate** will have a passion for education and leadership along with a graduate degree in a relevant discipline. A Ph.D., significant evidence of EDI scholarship, and proven track record of outstanding leadership experience within a post-secondary institution is preferred.

Application Deadline: October 15, 2023

Salary Range: \$151,742 - \$189,677

Hybrid Position: On-site at least 3 days/week

Sheridan is deeply committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Mississaugas of the Credit First Nations, Anishinaabe Nation, Huron-Wendat and the Haudenosaunee Confederacy. Sheridan is situated on these lands, and it is our collective responsibility to honour and respect those who have gone before us, those who are here, and those who have yet to come. We are grateful for the opportunity to be working on this land.

Sheridan values the diverse and intersectional identities of its students, faculty, and staff. Sheridan regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. Sheridan seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from qualified candidates who have been historically disadvantaged and marginalized, including those who identify as First Nations, Métis and/or Inuit/Inuk, Black, members of racialized communities, persons with disabilities, women and/or 2SLGBTQ+.

Sheridan will provide job applicants with accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. To request accommodation, please contact [Human Resources](#).

You may be asked to provide copies of your educational credentials at the time of interview. Upon hire, we require official confirmation of educational credentials and Canadian equivalency assessments, if applicable.

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Applicants must apply online at <https://www.sheridancollege.ca/working-at-sheridan>. Inquiries may be directed to Bridget Austin at bridget.austin1@sheridancollege.ca