

Simon Fraser University (SFU) respectfully acknowledges the x̱m̱əθḵəy̱əm (Musqueam), S̱ḵw̱x̱w̱ú7mesh Úx̱wumixw (Squamish), sə̱liḻw̱ətaʔṯ (Tsleil-Waututh), q̱íc̱əy̱ (Katzie), ḵw̱iḵw̱əł̱əm (Kwkwetlem), Qayqayt, Kwantlen, Semiahmoo and Tsawwassen peoples on whose traditional territories our three campuses reside.

For the seventh consecutive year SFU has been ranked by the Maclean's University Ranking Guide as Canada's leading comprehensive university and is ranked 13th in Canada by the QS World University Ranking. With unique campuses in Vancouver, Burnaby and Surrey, SFU has deep roots in partner communities throughout the Province of British Columbia and around the world.

SFU aims to become Canada's leading engaged university through innovative education, cutting-edge research and community outreach and teaching. In line with these institutional goals, SFU's Faculty of Arts and Social Sciences now seeks to appoint its next Director of the School of Public Policy. Located at SFU's Harbour Centre Campus in the heart of downtown Vancouver, the Director leads a highly motivated team of faculty and staff in the delivery of the Master's in Public Policy (MPP) graduate program and in the Centre for Public Policy Research (CPPR). Candidates will be expected to build on existing strengths, bolster the capacity of the School, and provide excellent administrative leadership as it expands its contribution to undergraduate teaching through a planned interdisciplinary minor in public policy.

Candidates will demonstrate an ability to make learning inclusive and accessible for students, to work with communities related to scholarly research, and to establish networks to support students' research, co-op experience, and employment. Candidates will have a commitment to high quality research and undergraduate and graduate teaching, community engagement and outreach, and equity, diversity, and inclusion and issues of Indigenous rights and title.

Discipline is open. Applicants must hold a PhD or equivalent in a field with a strong public policy focus that augments or complements those currently within the School and be qualified to teach at the graduate and undergraduate level. They will have a significant record of scholarly achievement, including but not limited to peer-reviewed publications and writing and communications for policy audiences, and an established record of presentations at leading conferences and policy-related fora. Senior public sector or related experience would be a significant asset. We seek candidates with an active research agenda and teaching profile that takes a diverse and interdisciplinary approach to public policy issues and analysis, and strong letters of reference. Demonstrable administrative leadership experience is essential.

We believe that a renewed and reinvigorated commitment to EDI is essential for our present and our future. It is our unique responsibility to create a culture where EDI is not merely an initiative or plan, but a promise we make to ourselves, to each other and to everyone we meet. Our goal is to ensure our campuses are welcoming places for everyone to gather and learn and that all who work or study here feel a sense of belonging, inclusion, fairness and mutual respect. We are working to create the conditions that foster a culture of inclusion and a healthy campus environment. The successful candidate will ensure that EDI is embedded in research, community outreach, and curriculum development at the undergraduate and graduate level.

The successful candidate will be appointed as a continuing faculty member at the Associate Professor or Professor rank, and as Director of the School of Public Policy for an initial five-year term, renewable. Appointment with tenure is possible. This is a senior-level position. Only candidates eligible to be appointed at or promoted to the rank will be considered. This position is subject to the availability of funding.

An executive search exercise is being undertaken by Simon Fraser University's search partner Perrett Laver. Perrett Laver will support the University in helping to identify the widest possible field of qualified candidates and assisting in the assessment of candidates against the selection criteria.

Applications should consist of a cover letter and curriculum vitae. These can be uploaded at www.perrettlaver.com/candidates quoting the reference number **5031**. The closing date for applications is **12:00 noon Pacific Time on Thursday, May 20, 2021.**

All qualified candidates are encouraged to apply, however Canadian citizens and permanent residents will be given priority.

Simon Fraser University is an institution whose strength is based on our shared commitments to diversity, equity, and inclusion. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to “foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff, and our community. SFU is committed to ensuring that no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, specifically Indigenous peoples, persons with disabilities, racialized persons, and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably. Candidates that belong to underrepresented groups are particularly encouraged to apply.

SFU recognizes that alternative career paths and/or career interruptions (e.g. parental leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. Candidates are encouraged to highlight how alternative paths and/or interruptions have impacted them in their application. SFU also recognizes the value of mentoring and research training, outreach, professional service, and diverse forms of scholarship and/or research outputs. Demonstrated experience in increasing diversity in the previous institutional environment, and in curriculum, is also an asset.

SFU is also committed to ensuring that the application and interview process is accessible to all applicants. If you require accommodations or have questions about SFU benefits, services, accommodations policies, or equity considerations please contact the [Specialist, Equity, Diversity and Inclusion in Faculty Relations](#).

Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details, see the http://www.sfu.ca/vpacademic/faculty_openings/collection_notice.html.

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