

## Executive Director, Faculty Relations, Simon Fraser University

### Advert

Simon Fraser University (SFU) invites applications for the position of Executive Director, Faculty Relations to take office in early 2023.

The Executive Director, Faculty Relations provides executive leadership and vision to the development and execution of initiatives, strategies, programs, policies and services that support University-wide goals and objectives in alignment with SFU's collective agreements and standards for people practices. This position has a dual reporting relationship to both the Provost and Vice-President Academic (Provost), and Vice-President, People, Equity and Inclusion (VPPEI). The role is responsible for leading and overseeing all functional areas, programs and services within the Faculty Relations portfolio, including: Immigration and Faculty Labour Relations. All matters pertaining to the Simon Fraser University Faculty Association (SFUFA) collective agreement are primarily directed to the Provost or their delegate whereas all other matters are directed to the VPPEI. Collective bargaining is a shared responsibility between these two portfolios. The Executive Director establishes and maintains effective relationships with SFUFA and acts as a primary point of contact for the President, Vice-Presidents and Deans across the university on complex matters falling within the purview of the Faculty Relations portfolio.

Suitable candidates will possess a LL. B/JD, or LL.M. or a Master's Degree in Business Administration, Human Resources, Labour and Employee Relations or a related discipline with a minimum of ten to fifteen years of experience leading faculty relations services in a senior, executive leadership capacity within a higher education university environment, or an equivalent combination of education, training and experience.

An executive search exercise is being undertaken by SFU's search partner Perrett Laver. Perrett Laver will support the university in helping to identify the widest possible field of qualified candidates and assisting in the assessment of candidates against the selection criteria.

Applications should consist of a cover letter and curriculum vitae. These can be uploaded at [www.perrettlaver.com/candidates](http://www.perrettlaver.com/candidates) quoting the reference number **6252**. The closing date for applications is **12:00 noon Pacific Time on January 3<sup>rd</sup>, 2023**.

All qualified candidates are encouraged to apply however, Canadian citizens and permanent residents will be given priority. SFU is an equity employer and encourages applications from all qualified individuals including women, persons with disabilities, visible minorities, Indigenous Peoples, people of all sexual orientations and gender identities, and others who may contribute to the further diversification of the university.

SFU is also committed to ensuring that the application and interview process is accessible to all applicants. If you require accommodations or have questions about SFU benefits, services or accommodations policies please contact [Human Resources](#). If you have questions regarding equity considerations please contact the [Director, Equity, Diversity and Inclusion in Human Resources](#).

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