



SOUTHERN ALBERTA INSTITUTE OF TECHNOLOGY

Vice President, People and Culture

Calgary, AB

**Come join a community of thinkers, creators,
and champions reimagining tomorrow's workforce.**

The Southern Alberta Institute of Technology (SAIT) is a polytechnic institute in Calgary, Alberta, with a vision to become a global leader in applied education. Building on its 100+ year history SAIT continues to reimagine the workforce of tomorrow and continues to train hit-the-ground-ready, future-proofed graduates.

An opportunity now exists to join the Executive Management Team as SAIT's inaugural Vice President, People and Culture (VPPC). The VPPC is responsible for the overall management of the People and Culture portfolio in support of advancing the priorities of SAIT's Academic Plan and other supporting plans. The VPPC portfolio includes Employee Services, Equity, Diversity and Inclusion, Indigenous Initiatives, Natoysoyoyiis, Sustainability, and Athletics and Recreation.

Reporting to the President and CEO, the VPPC is the senior-most administrative officer in People and Culture and provides strategic leadership for the institution as well as the broader SAIT community to accomplish SAIT's commitments, goals and vision. The VPPC works collaboratively with leadership, management, faculty, staff and students across campus and with key external stakeholders to enhance SAIT's ability to achieve its people objectives and sustain a culture that sees people as SAIT's greatest strength.

As the ideal candidate, you have A master's degree in Human Resources, Labour Relations, Leadership, Business Administration or other relevant advanced degree in a related discipline ideally combined with a professional designation (CPHR or SPHR) with a minimum of 10 years' experience at a senior leadership level, ideally in a post-secondary or other public-sector environment.

SAIT is committed to equity and diversity within its community and especially welcomes applications from women, racialized persons/persons of colour, Indigenous peoples, persons with disabilities, and persons of all sexual orientations and genders. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

To submit your CV and letter of introduction for consideration, in confidence, please visit <https://mbexec.com/sait-vp-people-culture/>. For more information, please contact Alina Ivanets at aivanets@mbexec.ca or Alex Verdecchia at averdecchia@mbexec.ca.