



# ST. FRANCIS XAVIER UNIVERSITY

## Director, Rankin School of Nursing

Antigonish, Nova Scotia

*Leading transformational nursing research, teaching and clinical excellence.*

Over 80 years of outstanding education in health care positions St. Francis Xavier University's renowned Elizabeth and Thomas Rankin School of Nursing to take its place as one of Canada's most respected and innovative nursing programs in defining health education for the future. The Rankin School of Nursing is the only university in Canada designated as a Best Practice Spotlight Organization. Graduates are known around the world for their care and clinical excellence, yet that is just the beginning for what the future holds for the School of Nursing.

The Rankin School of Nursing is integrated into StFX, a leading national university with a reputation for academic excellence, scholarly inquiry, and service to society. Recognized as one of the finest universities in Canada, StFX is meeting the needs of today's undergraduates through outstanding teaching, exceptional hands-on research experiences, the very best in a residential community, and unique opportunities to contribute to communities at home and abroad. StFX is located in Antigonish, Nova Scotia, a vibrant and closely connected town with 15-minutes proximity to the ocean, open fields, and two hours to Halifax and an international airport.

Reporting to the Dean of Science, the Director, Rankin School of Nursing provides leadership to a talented team of faculty, nurse educators, support staff, and approximately 600 students.

This is an exciting, collaborative leadership opportunity to deliver on the school's vision to influence the future direction of nurse education in Canada in a dynamic environment that cultivates curiosity and graduates nurses who understand the complexity of nursing practice and the multi-level interventions required to address the needs of patients, families, communities, and populations.

The Director, Rankin School of Nursing is accountable for all academic programs, faculty, nurse educators, and support staff within the organization. The Director provides inspiration and direction, coordination, and development for the optimum outcomes of the school. They provide leadership to all aspects of nursing programs including a new concept based curriculum and promote a work-life culture and community that inspires excellence in scholarship, practice, research and knowledge development.

The successful candidate is a PhD nurse, registered or eligible for registration with the College of Registered Nurses of Nova Scotia. They will have at least 5 years of experience as a scholar, strategic leader, and academic administrator with oversight on academics, research, and clinical delivery, ideally in a post-secondary setting. They possess direct experience working within a collegial setting with diverse stakeholders to advance the nursing profession and have exceptional communication, collaboration, and interpersonal skills. They have demonstrated experience effectively supporting and leading teams through change and cultivating innovative and creative approaches to complex nursing situations. They will be knowledgeable of

multiple delivery models for nursing education. The position will be a three year renewable leadership appointment tenured to the School of Nursing.

To learn more about the StFX and the Rankin School of Nursing, please visit [www.mysfx.ca](http://www.mysfx.ca).

StFX respects diversity and welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities and members of sexual minority groups.

If this rare opportunity to personally inspire and influence nurse education, research, and clinical excellence speaks to you, please forward your résumé and interest in confidence to Royer Thompson at [recruit@royerthompson.com](mailto:recruit@royerthompson.com) with the subject line "StFXNursing." For further information, please contact Kim West or Amy Reid at 902-422-2099.

*Royer Thompson Management & Human Resources Consulting is a Canadian talent management firm focused on capturing the full potential of people in organizations by supporting a shared sense of purpose, recruiting and cultivating leadership, and fostering an innovative and entrepreneurial spirit.*