



Job Advertisement

St. Lawrence College

Senior Vice-President, Corporate Services & Chief Financial Officer

St. Lawrence College is situated on the traditional lands of the Anishinaabe and Haudenosaunee peoples. May we always be grateful to live and learn on these lands.

St. Lawrence College ("SLC") is an integral part of the economic life and social fabric of Eastern Ontario. With three campuses located in Kingston, Brockville, and Cornwall, SLC consistently ranks as one of Ontario's leading community colleges by preparing students for the global economy with relevant, practical and experiential learning opportunities. Offering over 100 full-time programs, SLC is a vibrant, close-knit college community of 1,500 employees, 10,000 full-time students, and more than 100,000 graduates and alumni from over 44 countries around the globe. The College's Strategic Plan "SLC in Five", maps key priorities and objectives, and has been in effect since 2019. The plan is being extended another three years until 2027 in recognition of the progress made and continued commitments to strategic priorities. The plan conveys how objectives support the College's values of belonging, students first, innovation, integrity, teamwork, while also outlining SLC's plans for growth.

It is within this context that St. Lawrence College invites applications and nominations for the role of **Senior Vice-President, Corporate Services & Chief Financial Officer**.

Reporting to the President and as a member of the College's Executive Team, the Senior Vice-President, Corporate Services & Chief Financial Officer ("SVP") provides collaborative corporate leadership and decision making across the

entire College and its three campuses. As a senior leader of the College, they will have responsibility to advocate for and lead with diverse perspectives, including Indigenous Ways of Knowing and Being. Leading a dedicated team of experts, the SVP oversees and directs a complex and large portfolio comprised of; Risk Management; Financial Services; Information Technology Services; and Facility Management Services. In the capacity as the Chief Financial Officer, the SVP provides financial leadership to the College and its Board of Governors and holds the appointment as Treasurer on the Board. As the College is required to have a balanced budget and a sustainable long term financial plan, the SVP is also responsible for resource allocation and financial leadership to achieve these commitments. A significant component of the SVP's portfolio is ensuring that all the corporate information technology services that support the academic and administrative aspects of the College are driving the SLC technology roadmap including those for cyber security, privacy, and the academic operating system. The SVP also oversees the Sustainability Master Plan, and that all College facilities, property and assets are accessible, secure, and compliant with all health and safety standards.

As the ideal candidate, you are a seasoned executive with knowledge and an appreciation for the various units across this wide and complex portfolio. While working with diverse teams, you foster the celebration of difference and have a strong grasp of equity, diversity, inclusion and reconciliation. Your tenure includes experience with all aspects of financial planning and budgets, risk management, facilities management, and information technology from a large and complex organization with unionized staff. Ideally, you have experience working in the public sector and are familiar with the broader public sector purchasing guidelines and directives. You are knowledgeable with both leading and implementing a strategic plan and are adept at managing competing priorities and at achieving resolutions based on SLC's values. You take a solutions focused approach to enabling innovation and progress to removing systemic and internal barriers. Peers describe you as highly collaborative, a problem solver, a superb communicator, and as a senior leader with sound judgement and empathy. You value coaching and mentoring your team, embrace all aspects of

diversity, and will foster a culture of belonging across all three SLC campuses. Candidates must hold a post-secondary degree.

Applications must be submitted before 5pmET on November 17, 2023.

To apply or explore this impactful leadership opportunity with St. Lawrence College, please submit a comprehensive resume along with a cover letter in confidence to **Jane Griffith** (jane@griffithgroup.ca) and/or **Caroline McLean** (caroline@griffithgroup.ca), or visit <https://griffithgroup.ca/slc-svp-corporate-services-cfo/>

St. Lawrence College is committed to employment equity and diversity in the workplace. It encourages and welcomes applications from members of the designated groups, including women, racialized minorities, Indigenous peoples, persons with disabilities and persons of part of the 2SLGBTQQIA+ community. SLC is committed to an inclusive, barrier-free selection process.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

In accordance with provincial legislation, accommodation will be provided by Griffith Group and St. Lawrence College throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the recruitment process, please contact jane@griffithgroup.ca.

We thank all those who express interest in this opportunity, however, only those chosen for an interview will be contacted.