St. Lawrence College (SLC) is a dynamic post-secondary institution that boasts a vibrant and diverse body of over 14,000 full and part-time students from more than 40 countries around the globe. Located on three scenic campuses in Kingston, Brockville and Cornwall, St. Lawrence College provides world-class applied education and in-demand skills training to prepare students for careers in the future, in a caring college community of over 1,500 staff and 107,000 alumni. Committed to cultivating an institutional culture that embodies SLC’s belief that honesty, inclusivity, and accountability are necessary pathways to success, the College has identified “Belonging” as its fifth corporate value, joining the other values of Students First, Teamwork, Innovation and Integrity. Together, these values support and promote belonging, equity, human rights, respect, and accountability among faculty, staff, and students and in the communities SLC serves.

In these times of accelerated and significant change, the goal of supporting the success, experience and well-being of all students has never been more critical. Our Students and Students First are vital ingredients of St. Lawrence College’s mission and Strategic Plan 2019-2024 “SLC in Five”. With this important mandate, reporting to the President and as a member of the College’s Executive Team, the Vice-President Student Affairs will work collaboratively with students, student governments, academic and administrative partners across the tri-campus college, as well as with community organizations, to plan, develop and deliver high-quality, and inclusive services and programs that engage, support and promote student-centered learning, wellness and success. Ensuring equity and consistency of tri-campus access, the Vice-President Student Affairs will lead a large, diverse portfolio and team of professionals and staff in the areas of: Counselling and Accessibility services, Financial Aid, Health Services, Academic Support Services, Athletics and Recreation, Student Engagement, Library Services, Residence and Conference Services and Student Rights and Responsibilities.

The ideal candidate will be a seasoned leader and possess a relevant master’s degree and ten or more years of progressive senior leadership and management experience in student affairs from a complex, post-secondary education environment. An acceptable combination of education and extensive experience may also be considered. As an advocate and champion for student affairs, with a deep appreciation for diverse student populations, the candidate will be strategic and collaborative, with the proven ability to successfully lead, plan and manage teams of professionals and operations in a complex and diverse environment. Working to provide comprehensive, integrated services that holistically support and promote student success, well-being, learning, and engagement, the successful candidate will drive innovation to strengthen student affairs through and beyond the current climate. Modelling and inspiring accountability, teamwork, transparency, respect, trust and integrity, the candidate will also be thoughtful, emotionally intelligent, politically astute, confident, an articulate communicator.

The salary range for this role is $126,716 to $168,954 (Salary band 16). The compensation package includes a performance-based incentive program and a comprehensive benefit package. Starting salary will be commensurate with qualifications and experience ultimately.

To confidentially explore this role, please forward your resume and cover letter, quoting Project SLCVPSS0602, to resumes@promeus.ca no later than April 19, 2021. The review of applications will commence immediately. Requests for the detailed position profile and/or confidential nominations of suitable candidates may be submitted to the address above. St. Lawrence College and Promeus Inc. are committed to employment equity and diversity and equity in the workplace. We encourage and welcome applications from members of the designated groups, including women, racialized minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation and identity. We are committed to an inclusive, barrier-free selection process and to providing support in our recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. Please advise us of any accommodation measures you may require during the search process. Information received relating to accommodation needs of applicants will be addressed confidentially. We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted.