



## ASSOCIATE VICE-PRESIDENT STUDENTS AND DEAN, FACULTY OF STUDENT DEVELOPMENT

For 50 years, Thompson Rivers University (TRU) has taken pride in providing an excellent education to students with a variety of backgrounds and perspectives who are at various stages of their learning journey. TRU is a comprehensive, learner-centred, environmentally responsible institution that serves its regional, national, and international learners and their communities through high quality and flexible education, training, research and scholarship. From traditional academics to trades, from certificates to graduate degrees, TRU offers students a choice from over 140 on-campus programs and 60 Open Learning programs. More than 30,400 students study on campuses in Kamloops, Williams Lake and regional centres throughout the Interior, or through Open Learning in distance or online courses and programs. Research, creation and innovation thrive in TRU's open, flexible learning environment.

The Faculty of Student Development (the "FSD") is committed to supporting student success, in all its individual, multifaceted forms by fostering autonomy, worth, and belonging. With 22 full-time and sessional faculty members, the FSD is focused on providing high quality, evidence-based, sustainable services and programming that enhance student engagement and student success both inside and outside the classroom.

The Associate Vice-President Students and Dean of the Faculty of Student Development (the "AVP Students and Dean, FSD") facilitates the holistic development, academic planning, vocational discernment, campus engagement, and purposeful and timely degree completion for all TRU undergraduate and graduate students. Reporting to the Provost and Vice-President Academic & Research and working closely with Vice-Presidents and the Deans, the AVP Students and Dean, FSD will provide strategic leadership and overall direction to the development and delivery of a range of student services that enhance student engagement and student success both inside and outside the classroom.

As the FSD's chief academic and administrative officer, the AVP Students and Dean, FSD is responsible for providing dynamic and visionary leadership in the in the area of student retention, student services, and articulates the vision for collaborative and aligned student services based on current evidence-informed/wise practices in alignment with TRU's mission, vision, values and strategic goals. The AVP Students and Dean, FSD will have an authentic, open, transparent and collegial style of leadership with the ability to collaborate with colleagues to plan the FSD's future.

The successful candidate must possess demonstrable administrative leadership experience in a university environment, have experience working with a diverse student population, broad knowledge of Indigenous cultures and the ability to foster an atmosphere that models and promotes the highest standards of ethical behaviour. The AVP Students and Dean, FSD should possess effective self-care strategies and a high level of resilience. They will have a thorough understanding of the academic environment, have excellent communication skills, be driven by student success, and have demonstrated mediation and/or conflict resolution strategies, crisis management, knowledge and understanding of student mental health issues, student conduct and discipline, administrative law, and relevant legal issues in higher education. A graduate degree is required, and a strong understanding and appreciation of the intellectual and operational diversity within the FSD is essential.





Thompson Rivers University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

This is an exciting and challenging opportunity to serve in a leadership role at one of Canada's most innovative universities. For more information, please contact Cameron Geldart at (587) 534-2220. To apply, please forward your application package (current CV, a letter of introduction and a list of three references) in strictest confidence to [cameron@thegeldartgroup.com](mailto:cameron@thegeldartgroup.com).

