



EXECUTIVE DIRECTOR, EQUITY, DIVERSITY, INCLUSION AND ANTI-RACISM

Thompson Rivers University (TRU) campuses are situated on the traditional lands of the Tk'emlúps te Secwépemc (Kamloops campus) and the T'exelc (Williams Lake campus) within Secwépemc'ulucw, the traditional and unceded territory of the Secwépemc.

At TRU, student success is our priority. Students are empowered to reach their goals with many paths to learning, an applied approach and a supportive, inclusive environment. TRU is committed to both academic excellence and accessibility for all, opening doors and opening minds. TRU is a comprehensive, learner-centered, environmentally responsible institution that serves its regional, national, and international learners and their communities through high quality and flexible education, training, research and scholarship. From traditional academics to trades, from certificates to graduate degrees, TRU offers students choice from over 140 on-campus programs and 60 online or by distance. More than 28,900 students study on campuses in Kamloops and Williams Lake and in regional centres throughout the interior, or in distance or online courses and programs through Open Learning. Research, knowledge creation and innovation thrive in TRU's open, flexible learning environment.

Community-minded with a global conscience, TRU boldly redefines the university as a place of belonging – Kw'selsktnéws (we are all related and interconnected with nature, each other and all things) – where all people are empowered to transform themselves, their communities and the world. Within this context, TRU is seeking a dynamic and collaborative Executive Director, Equity, Diversity, Inclusion and Anti-Racism (EDI & AR). Reporting to the Provost and Vice-President Academic, the Executive Director, EDI & AR is a key strategic leader that will work collegially across the university and externally to plan, develop and support the implementation of a collective vision, values and alignment for EDI and anti-racism services, policies and programs at TRU.

The Executive Director, EDI & AR will bring a strong knowledge of anti-racism, anti-oppression and EDI principles and practices, and have experience developing and delivering related programs, initiatives and training to diverse audiences. They will demonstrate strong interpersonal, communication and strategic skills as well as the ability to enact organizational culture reform with an EDI and anti-racism lens. They must thrive in a collegial culture with a leadership style characterized by the core values of inclusivity, consultation and transparency. The ideal candidate will possess a Master's degree and have significant leadership experience that is relevant to EDI and anti-racism, ideally within a post-secondary environment. Preference will be given to an equity seeking candidate with lived experience and a demonstrated understanding of EDI and anti-racism concepts and frameworks.

Thompson Rivers University is strongly committed to hiring based on merit with a focus on fostering a diversity of thought within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, Indigenous, black and people of colour, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply, however, applications from Canadians and permanent residents will be given priority.

To learn more about this exciting leadership opportunity, please contact The Geldart Group at info@thegeldartgroup.com. To apply, please forward your CV, a letter of introduction and the names and contact information for three references, in the strictest confidence, to the same email address.