

*Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect." The "Dish", or sometimes it is called the "Bowl", represents what is now southern Ontario, from the Great Lakes to Quebec and from Lake Simcoe into the United States.*

Toronto Metropolitan University (TMU) is recognized as a leading institution for research and innovation, being ranked first for research income growth for the second consecutive year and third for research intensity dollars per graduate student, among comprehensive universities in [Research Infosource's Canada's Top 50 Research Universities List 2021](#). Within the past decade, the University has launched various research centres and institutes, as well as the Zone Learning option for students and business professionals interested in entrepreneurship.

Toronto Metropolitan University is embarking on a new chapter that will help shape the future of health care in Ontario. On March 15, 2022, the Government of Ontario announced it will be moving forward with Toronto Metropolitan University's School of Medicine in Brampton. The School of Medicine will be designed to provide a new model for primary care – one that is community-driven, intentionally inclusive, and that trains doctors whose cultural awareness and humility are as crucial as their medical skills. Reflecting the University's core values, the School of Medicine is rooted in five major pillars:

1. Focusing on community- centric primary care and the social determinants of health.
2. Providing more culturally respectful care to communities.
3. Leveraging innovation and technology in practices to improve quality of care and patient outcomes.
4. Providing future physicians with the skills to develop interdisciplinary networks of healthcare to achieve better outcomes for patients in the communities.
5. Focusing on supporting seniors as a growing portion of our society gets older.

Toronto Metropolitan University now seeks to appoint an outstanding medical professional and educator to the dual role of Founding Dean of the School of Medicine & Vice-President, Medical Affairs. Reporting to the Provost and Vice-President, Academic, the Dean & Vice-President will provide the strategic, academic, and operational leadership necessary to deliver the vision, mission, design and implementation of the new School, as well as the Integrated Health Centres, and will oversee the approval and accreditation processes for the undergraduate and postgraduate medical education programs. The university plans to welcome the charter class of 80 undergraduate medical education students in 2025.

The successful candidate will have an MD, preferably with an additional advanced graduate degree in a relevant discipline, and scholarly contributions in an area represented in the School, consistent with an appointment at the rank of Associate or Full Professor. The ideal candidate will have a deep understanding of the provision of interdisciplinary medical education and extensive experience in academic program development. They will also possess a keen interest in curricular innovation and community-engaged programming.

We are seeking a candidate who understands the importance of, and has experience in community-based medicine. They will be deeply committed to and a champion of embedding the values of equity, diversity, inclusion, access and decolonization into every aspect of the School of Medicine including but not limited to curriculum development, community-based research, student recruitment and retention supports, faculty and staff recruitment and development. They will also have a high degree of familiarity in the operations of healthcare systems and leverage that expertise to ensure the successful development of the School's Integrated Health Care Centres across Brampton.

The ideal candidate will also understand and embrace the fabric of the rich diverse community that our School of Medicine serves by creating strong relationships with its members and partnerships with community organizations. Their commitment to decolonizing medical education will include: the promotion of traditional Indigenous healing and wellness practices that consider the patient holistically, an understanding of the impacts of colonization on Indigenous communities, and an understanding of culture as a key aspect of healing. We seek candidates who share our vision and mission, can advance these within the context of medical education and clinical care, and appreciate that at TMU we seek to build a School of Medicine unlike any other, especially as this relates to our commitments to social justice, health equity, community engagement, anti-racism, decolonization and social accountability more broadly. The appointment of the new Dean & Vice-President will be effective July 1, 2023 or a date mutually agreed upon.

TMU is partnering with the executive search firm Perrett Laver on this search process. Applications should consist of a full CV detailing academic and professional qualifications and relevant achievements, and should be accompanied by a covering letter describing briefly how candidates meet the selection criteria, why the appointment is of interest and what they believe they can bring to the role. Further information, including a full 'position description and selection criteria' and details on how to apply can be found at [www.perrettlaver.com/candidates](http://www.perrettlaver.com/candidates) quoting the reference number **6113**. The closing date for applications is 12 noon (Eastern Time) on **March 21, 2023**.

Toronto Metropolitan University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. TMU is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [accessibility](#) and [Human Rights](#) websites.

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