



**Dean of Education
Trent University
Peterborough, Ontario**

Trent University is searching for a new Dean of Education to oversee its School of Education and Centre for Teaching and Learning.

The Organization

Trent University respectfully acknowledges it is located on the treaty and traditional territory of the Mississauga Anishinaabeg. We offer our gratitude to First Peoples for their care for, and teachings about, our earth and our relations. May we honour those teachings.

One of Canada's top universities, Trent University was founded on the ideal of interactive learning that's personal, purposeful and transformative.

Trent has been Ontario's number one undergraduate university 12 years in a row, according to McLean's magazine and is ranked among the top 6.6% University in the World according to the Center for World University Rankings (2021).

Trent University is committed to Equity, Diversity, and Inclusion (EDI). The University welcomes candidates who self-identify as Black, Indigenous or a person of colour with lived experience and expertise in incorporating EDI practices into teaching, research and service. Joining a vibrant community at Trent where we aspire to achieve equity and diversity in all areas, the successful candidate will be expected to show evidence of a commitment to EDI and the promotion of a collegial and supportive working environment.

The Role

Reporting to the Provost and Vice President, Academic, the Dean of the School of Education is accountable for the academic leadership and quality of education programs leading to Trent University's post graduate Consecutive Bachelor of Education, Concurrent Indigenous Bachelor of Education, Master in Educational Studies, undergraduate Teacher Education Stream, and the professional Additional Qualifications program. The Dean is accountable for all operations and the School's fiscal performance.

The Dean provides day-to-day academic and administrative leadership, supervision, and support for faculty and staff. They are accountable for assuring a safe workplace and learning environment for staff, faculty and students. The Dean is responsive to the needs of faculty, staff and students, and upholds and models the values of Trent and the Professional Standards of the Ontario College of Teachers.

The Dean is accountable for building effective and collegial relationships within the School of Education and among cognate disciplines in the University, with service and academic partners, and with educational partners in the community. They act as a member of the senior academic leadership team at Trent, partnering with fellow Deans on strategic projects, initiatives, and advising.

Key areas of oversight and responsibility are:

- Academic leadership, setting direction and ensuring quality of the School's learning experiences.
- Leading an innovative faculty with a deep commitment to issues of equity and excellence in K-12 pedagogy.
- Operational leadership including fiscal accountability for the School of Education.
- Provides strategic direction and oversees the operations of the Centre for Teaching and Learning and Trent Online.
- Strategic and operational leadership for the broader Trent University.
- Establishment of productive internal and external relationships and communications.
- Contribution to scholarship and research in the education and/or broader educational contexts.
- Other duties as requested by the Provost and Vice President, Academic.

The Ideal Candidate

The successful candidate will be an experienced and strategic leader, with outstanding communication and interpersonal skills and a transparent and consultative management style. They are a compassionate, caring leader with integrity with a track record of improving and innovating in academic settings. Expertise in academic administration, pedagogy, data analysis, managing staff within a complex and unionized environment, and appreciation for teaching and learning technology are all required. They are an evidence-based decision maker that has a record of building strong and effective relationships across administration and faculty.

Qualifications and Experience

- PhD in Education or a related field.
- At least 5 years experience as an educator in a university setting, with academic credentials suitable for a tenured faculty position (i.e. research, publications, grants, teaching scholarship).
- Significant experience in a senior leadership position in academics and/or research with significant managerial accountability for human and financial resources.
- Proven leadership and demonstrated administrative experience in a Faculty of Education, as well as a strong understanding of K-12 schooling, provincial accreditation processes and higher education policies and procedures.
- Team building, consultative leadership, and conflict management experience.

Attributes

- Creativity, empathy, and curiosity.
- Commitment to Indigenization and eco-social justice.
- Exceptional communication skills, consensus-building, and advocacy, with the ability to be persuasive while speaking to different audiences.
- The ability to face challenges and to exercise integrity, flexibility, and wisdom.
- The ability to work collegially and effectively within a unionized environment, building trusting relationships both internally and externally.
- Facilitative style combined with decisiveness and the ability to provide justification of decisions.



Deadline for applications is February 20, 2023.

We will provide support and accommodations to applicants with disabilities, upon request. If you need accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.

If you are interested in this opportunity, contact Debra Clinton at dclinton@kbrs.ca, Dr. Jennie Massey at jmassey@kbrs.ca, Kyle Steele at ksteele@kbrs.ca, or submit your full application package online at: <https://www.kbrs.ca/Career/16628>.