

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in social psychology

Department of Psychology

Faculty of Arts and Sciences

Job description

The Department of Psychology invites applications for a full-time faculty position (regular position leading to tenure) **at the rank of assistant professor in social psychology.**

Founded in 1942, the Department of Psychology is the oldest francophone psychology department in North America. With its 60 career professors, it plays a leading role in the training of researchers and clinicians by presenting a complete and unique training offer in psychology, neuropsychology, and cognitive and computational neuroscience. The PhD research in psychology offered in the Department includes an option in Social psychology. Professors pursue individual and/or collective research and intervention programs in several facets of the discipline. They are supported by talented graduate students and maintain close collaborations with national and international academic organizations.

Responsibilities

The successful candidate will be called upon to teach at the undergraduate and graduate levels within several departmental programs, to supervise graduate students, to pursue research, publication, and outreach activities as well as to contribute to the activities of the Department and of the University. Teaching could be done at the Montreal campus as well as at the Laval campus.

Requirements

- > Hold a Ph.D in social psychology;
- > Record of publications in international-calibre scientific journals;
- > Ability to obtain research grants from major granting agencies;
- > Ability to contribute to the influence of the University;
- > The candidate should be at the beginning of their academic career as it is an assistant professor position;
- > In-depth knowledge and ability to teach the theoretical and empirical foundations of social psychology;
- > Demonstrated ability to provide high quality university teaching;
- > In-depth knowledge and ability to teach advanced analytical methods (e.g. non-continuous variable modeling, longitudinal and multilevel analyses, Bayesian analyses);
- > Constitute an asset:
 - o Knowledge of R software for teaching advanced courses;
 - o Experience in university teaching;
 - o Experience in student supervision;
 - o Postdoctoral experience.
 - o Research topics complementary to those at the Department.
- > Have sufficient knowledge of the French language or be determined to learn it once in post through the French language learning support program offered by UdeM, under the [Université de Montréal's Language Policy](#).

How to submit your application

The application file should contain the following documents:

- > A cover letter describing your interests and career goals: to comply with Government of Canada requirements, please include in your cover letter one or more of the following statements: "I am a citizen/permanent resident of Canada" or "I am not a citizen/permanent resident";
- > Your curriculum vitae;
- > A teaching statement (no more than two pages);
- > A research statement (no more than three pages);
- > A diversity and inclusion statement (no more than two pages);
- > Copies of recent publications or research;
- > Three letters of recommendation, which must be sent directly by their author to the Department Chair.

Application file and letters of recommendation must be sent **by email** to the **Chair of the Department of Psychology** no later than **December 1st, 2022**:

Michelle McKerral, Chair
Department of Psychology
Faculty of Arts and Sciences
Université de Montréal
Phone: 514-343-6503
Email: direction@psy.umontreal.ca

More information about the Department of psychology is available on its website www.psy.umontreal.ca

Additional information about the position

Reference number	FAS 10-22/23
Application deadline	Until December 1 st , 2022 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1 st , 2023

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

