

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian research universities, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in social psychology and megadata

Department of Psychology

Faculty of Arts and Sciences

Position description

The Department of Psychology invites applications for a full-time, tenure-track position of Assistant Professor in **social psychology and megadata**.

Founded in 1942, the Department of Psychology is the oldest francophone psychology department in North America. With its 58 career professors, it plays a leading role in the training of psychological researchers and professional psychologists. The PhD research in psychology offered in the Department includes an option in social psychology. Professors pursue individual and/or collective research and intervention programs in several facets of the discipline. They are supported by talented graduate students and maintain close collaborations with national and international academic organizations.

Responsibilities

The appointed candidate will be expected to teach undergraduate and graduate courses in the Department's various programs, supervise graduate students, be active in research, publishing, and the diffusion of knowledge, and contribute to the reach and activities of the Department and the University. The teaching could be done at the Montreal campus as well as at the Laval campus.

Requirements

- » Hold a doctorate in social psychology or in a related field applicable to social psychology;
- » Record of publications in international scientific journals;
- » Ability to obtain research grants from major granting agencies;
- » Ability to contribute to the outreach of the University;
- » Extensive knowledge of and ability to teach the theoretical and empirical foundations of social psychology;
- » Extensive knowledge of and ability to teach advanced analytical methods applied to megadata (e.g., non-continuous variable modeling, megadata-specific analyses, Bayesian analyses, computational modeling and/or artificial intelligence applied to social psychology);
- » Constitute an asset:
 - Knowledge of R software for teaching advanced courses;
 - Experience in university teaching;
 - Experience in student supervision;
 - Postdoctoral experience.
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

The application file must consist of the following documents:

- » A letter outlining your interests and career goals; to comply with the requirements of the Government of Canada, please include in your cover letter any of the following: "I am a citizen/permanent resident of Canada" or "I am not a citizen/permanent resident of Canada";
- » A curriculum vitae;
- » A presentation of your teaching philosophy (no more than three pages);
- » A presentation of your research program (no more than three pages);
- » Copies of recent publications or research;
- » Three letters of recommendation, which must be sent directly by their author to the Department Chair.

The application and the letters of recommendation must be sent **by e-mail** to the Chair of the Department of Psychology no later than December 1st, 2021:

Michelle McKerral, Chair
Department of Psychology
Faculty of Arts and Sciences, Université de Montréal
Phone: 514-343-6503
Email: direction@psy.umontreal.ca

More information about the Department of psychology is available on its website www.psy.umontreal.ca.

Additional information about the position

Reference number	FAS 10-21/14
Application deadline	Until December 1 st , 2021 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	On or after June 1 st , 2022

Université de Montréal is strongly committed to fostering **diversity and inclusion**. Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will – confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

