

L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in Social Work in the Field of Childhood and Adolescence

School of Social Work

Faculty of Arts and Sciences

Job Description

The School of Social Work was created in 1940 and is one of the largest French-speaking Schools in Social Work. The School of Social Work meets the standards set by the Canadian Association for Social Work Education (CASWE). With its 22 career professors, it plays an important role in research and in the training of undergraduate, graduate, and postgraduate students.

The School of Social Work invites applications for a tenure-track Assistant Professor position with expertise in the field of childhood and adolescence. Candidates will need to demonstrate in-depth knowledge of child and adolescent development while taking into account the influence of oppression and social inequalities.

Responsibilities

The appointed candidate will be expected to :

- » Teach and supervise students, across all levels of education (undergraduate and postgraduate);
- » Pursue a program of research in the field of childhood and adolescence;
- » Participate in Departmental governance and visibility;
- » Contribute to University activities.

Requirements

- » Ph.D. in Social Work or within a connected discipline. Applications from candidates near completion will also be considered;
- » Having an undergraduate or a master's degree in Social Work is an asset;
- » Demonstrated ability to provide high quality university teaching;
- » Capacity to integrate social work perspectives, particularly in terms of intervention approaches.
- » Research experience and publications;
- » Experience in professional intervention with children and adolescents (institutional and \ or community intervention) will be considered as an asset;
- » An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance with Université de Montréal's Language Policy. An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

The application file should contain the following documents:

- » A cover letter, application must include in the cover letter one of the following statements: “I am a citizen / permanent resident of Canada.” or “I am not a citizen or permanent resident of Canada.”;
- » Curriculum vitae;
- » Recent publications or research papers;
- » Your teaching philosophy (maximum one page);
- » A presentation of your research program (maximum two pages);
- » Three letters of recommendation are also to be sent directly to the department chair by the referees.

Application and letters of recommendation must be sent by email **before March 7th, 2022** to the Chair of the School of Social Work:

Marie-Andrée Poirier
Phone : (514) 343-5950
Email : marie-andree.poirier@umontreal.ca

Those interested will find more information about the School by visiting its website at: <https://travail-social.umontreal.ca/accueil/>

Additional information about the position

Reference number	FAS 01-22 / 26
Application deadline	Until March 7 th , 2022, inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1 st , 2022

Université de Montréal is strongly committed to fostering **diversity and inclusion**. Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application

