

L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in Social Work on Indigenous Realities

School of Social Work

Faculté des arts et des sciences

Job description

The School of Social Work is one of the leading French schools in social work. It has been created in 1940 and meets the standards set by the Canadian Association for social work training (ACFTS). It offers university education at all cycle: bachelor's, certificate, master's and doctorate.

The School of Social Work invites applications for the full-time, tenure-track position of Assistant Professor in Social Work on Indigenous Realities in Canada, Quebec or elsewhere in the world.

Responsibilities

The appointed candidate will be expected to:

- » Teach and supervise students, including Indigenous students across all levels of education (undergraduate and postgraduate);
- » Pursue a research program and publications related to Indigenous issues, especially within socialwork;
- » Participate in the development of strategic planning at the University and the School with respect to promoting reconciliation and decolonization of programs;
- » Participate in departmental governance and visibility;
- » Contribute to university activities;
- » Contribute to fostering relationships with Indigenous communities in order to support the development of Indigenous field education and curriculum across various courses.

Requirements

- » Hold a doctoral degree in social work or within a connected discipline. Having an undergraduate or master's social work degree will be considered an asset. Applications from doctoral students may be considered;
- » Aptitude to teach, including teaching Indigenous curriculum and Indigenous pedagogical strategies within decolonial perspectives;
- » Capacity to integrate social work perspectives, especially within respect to social work practice;
- » Research experience and publications related to Indigenous communities and about Indigenous realities, and drawing from decolonial methodologies;
- » Experiences and ties to one or multiple Indigenous communities;
- » Professional practice experience within an Indigenous setting will be considered an asset;
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

The application file should contain the following documents:

- » A cover letter: Application must include in the cover letter one of the following statements: “I am a citizen / permanent resident of Canada.” or “I am not a citizen or permanent resident of Canada.”;
- » Curriculum vitae;
- » Recent publications or research papers;
- » Your teaching philosophy (maximum one page);
- » A presentation of your research program (maximum two pages);
- » Three letters of recommendation are also to be sent directly to the department chair by the referees.

Application and letters of recommendation must be sent by email **before November 29, 2021** to:

Marie-Andrée Poirier, Director
School of Social Work/FAS
Phone: (514) 343-5950
Email: marie-andree.poirier@umontreal.ca

Those interested will find more information about the School by visiting its website at : <https://travail-social.umontreal.ca/accueil/>

Additional information about the position

Reference number	FAS 10-21 / 21
Application deadline	Until November 29 th , 2021 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1 st , 2022

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

