



Why AUArts?

Alberta University of the Arts (AUArts) is a community of thinkers, shapers, makers and risk takers. We are students, faculty, staff and alumni rich in diversity of culture and thought, challenged to fearlessly explore what moves us, drives us, and implores us to see the world differently. As Alberta's only dedicated art, craft and design institution, AUArts has deep roots in Calgary's creative community and is proud to play an important role in nurturing creativity and driving innovation in our province and around the world.

AUArts' 1,100 students enjoy small class sizes and studio-based programming in some of the best – and biggest – arts facilities Canada has to offer. Our faculty members, some of the most talented artists, designers, and critical thinkers in Canada, are dedicated mentors which form the beating heart of AUArts and give students unparalleled opportunity to grow and flourish as they earn a Bachelor of Fine Arts in one of nine disciplines, a Bachelor of Design in one of two, or an MFA in Craft Media.

AUArts' campus includes two professional galleries, nine student-run exhibition spaces, various pop-up exhibitions, a library dedicated to art and design, and access to all the great things the neighboring Southern Alberta Institute of Technology (SAIT) campus has to offer.

Alberta University of the Arts (AUArts) is looking for an **Associate Vice President, Research & Academic Affairs** - a strategic leader, strong collaborator and role model of AUArts' values, vision and mission.

The Opportunity

(Competition #1920-FE-MP-26)

Reporting to the Vice President, Academic & Provost, the Associate Vice President, Research & Academic Affairs (AVP) provides strategic leadership and oversight for academic planning, research & innovation and undergraduate and graduate studies in accordance with the university's strategic goals. As an active member of the VP, Academic & Provost's leadership team, the AVP participates in operating and policy decisions with respect to university academic priorities, planning, organization and operation. This role also provides leadership in support of academic planning as well as oversight, development and promotion of the graduate studies programming.

The AVP works collaboratively with stakeholders to create and advance an institutional culture that values research, scholarship and creative activity while maintaining a focus on teaching. This role will advance the goals in the academic plan related to research including identifying the needs and priorities of professional development opportunities for academic staff, increasing the participation rates in professional development opportunities and evidence of application of associated outcomes and implementing a Teaching and Learning Plan for the institution. The AVP will foster an environment that promotes innovation through experiential learning.

Key Responsibilities:

Academic Leadership

- Coordinate, communicate, implement and review of the Academic Plan and Strategic Plan of AUArts.
- Provide leadership and direction in the development and continuous improvement of academic policies and procedures that provide efficient and effective utilization and development of institutional resources.
- Assist in the development of new academic programs.
- Direct cyclical quality assessment review and the development and assessment of learning outcomes.
- In collaboration with Student Affairs and Learning Services, develop a Work-Integrated Learning (WIL) framework.
- Develop and continuously improve systematic mechanisms to develop, assess, nurture and reward effective practices of research, teaching and learning.
- Provide coaching and support to School Chairs.

Research

- Provide institutional leadership in the promotion of research, scholarship and creative activity within the University and externally.
- Develop strategies, programs, services and supports to enhance AU's diverse research and scholarly activities (including a scholarly research and creativity plan).
- Work with and support the School Chairs in advancing the mission of AUArts as an organization committed to the dissemination of research, scholarly activity and creativity. Support faculty in research endeavours (including identifying novel funding sources, facilitating appropriate supports for funding, grant applications, collaboration and research activities), work with other senior administrators, and represent the University in the area of research internally and externally.
- Develop performance measures that will gauge the success of AUArts in accomplishing its research goals.
- Work with the Office of the Provost and Advancement to publicize AUArts' research, scholarship and creative activity.
- Identify research partners in both the public and private spheres.
- Work collaboratively within the University to ensure the specialized equipment, software and tools are available to facilitate research and scholarship in the arts.
- Ensure undergraduate programs have learning outcomes that include development familiarity with research methods.
- Collaborate with the Advancement office in the procurement of funding for the support and development of research at AUArts.

Graduate Studies

- Work closely with Chair(s) running graduate programming.
- Develop a comprehensive cost-benefit analysis of graduate programming and work closely with faculty to create a strategic plan of action (assessment of current offerings; identification and deployment of required resources; exploration of new opportunities and development of proposals for external support).
- Create and maintains a professional development program for graduate students to improve their academic and career success.
- Support accreditation and curriculum development.

- In collaboration with the Vice President, Academic and Provost, formulates a strategic plan for graduate program expansion and marketing to raise the national and international profile of the school and its graduate programs.
- Promote graduate studies as one of AUArts' strategic priorities and acts as an advocate for Graduate Studies.
- Develop programs, policies, strategies, and processes to position AUArts among the top graduate institutions of art, craft and design.

External Partnerships

- Initiate and develop transfer and exchange agreements with national and international partners in support of institutional strategic goals.
- Initiate and develop joint programming opportunities with external organizations.
- Initiate and develops dual credit and other partnerships with Alberta secondary school system.

The successful candidate will have:

- Terminal degree with an arts or related specialization.
- 7-10 years related experience in a post-secondary or public service environment with a broad understanding of institutional and academic leadership and strategy.
- Demonstrated success in administrative leadership and experience in working within a complex or bicameral governance structure.
- Demonstrated leadership in research, undergraduate & graduate studies, academic affairs and broad knowledge of post-secondary institutional functions.
- Ability to create a sense of common purpose amongst faculty, staff, students and stakeholders, and instill a sense of enthusiasm and confidence while fostering a climate of innovation.
- In depth knowledge of research funding opportunities and success in facilitating grants.
- Demonstrated proficiency in strategic planning, implementation and integration across multiple business portfolios.
- Superior organizational, planning, analytical, problem solving, decision-making, presentation and communication skills are essential.
- Adept at conflict resolution, leading change, willing to take on challenges and comfortable in an environment of uncertainty and ambiguity.

How to Apply

All interested applicants are asked to submit your cover letter, CV and a one-page leadership philosophy to **Bowen Group** at <https://jobs.bowenworks.ca/job-detail/Erecruit/30063894/>

Applications will be reviewed as they are received and will continue until the position is filled or the search is closed.

Compensation:

A competitive compensation package will be provided including an attractive base salary and benefits. Further details will be discussed in a personal interview.