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Dean, Faculty of Agricultural, Life, and Environmental Sciences
University of Alberta

Location: Edmonton, Alberta, Canada

The University of Alberta and College of Natural and Applied Sciences invites applications for the appointment of Dean, Faculty of Agricultural, Life, and Environmental Sciences (ALES). The Faculty of ALES provides solutions to global challenges, such as issues concerning agriculture and food, the natural, built, and social environments, community and individual well-being, and bioresource innovation.

Comprising four departments ([*Agricultural, Food & Nutritional Science*](#), [*Human Ecology, Renewable Resources*](#), and [*Resource Economics and Environmental Sociology*](#)) and more than 40 undergraduate and graduate programs, ALES turns science into solutions that encompass the entire human experience. Of note, the Food Science and Technology program is ranked 2nd in Canada, the Agriculture Science Program is ranked 2nd in Canada, and the Faculty is ranked 76th in the world for Agriculture and Forestry.

Reporting to the Vice-Provost & College Dean of the College of Natural and Applied Sciences, the Dean of the Faculty of ALES is responsible for the leadership and administration of all aspects of the operations of the Faculty, including budget and fund development. In addition to the role of senior officer of the Faculty, and a member of Deans' Council, the Dean is a senior administrator of the University. The Dean fosters an environment in which world-leading research and excellence in teaching and engaged scholarship flourish. As the face of the Faculty of ALES, the Dean is champion of curricular and pedagogical initiatives, research, and scholarship, professional training, global outreach, and recruitment of high-quality faculty and student talent. The Dean has a broad, interdisciplinary vision for addressing global challenges, and cultivates an environment in which students, faculty and staff thrive.

As Dean, you will have an earned Doctorate or equivalent in a relevant field and qualifications commensurate with an appointment at the rank of Professor. In addition, you are a scholar who has maintained an active program in research and teaching within an academic environment. You will be a dynamic and visionary leader with a demonstrated track record of fostering a culture of collegiality and collaboration within an interdisciplinary university environment for faculty, staff, and students. With an authentic and demonstrated commitment to, understanding of, and experience leading equity, diversity, and inclusion practices and Indigenous engagement, the successful candidate will drive change and inspire faculty, students, staff, and community partners.

Home to over 44,000 students from 156 countries and 15,000 faculty and staff with over 300,000 alumni worldwide, the University of Alberta is a top-five Canadian university and most recently in the top 100 globally based on the [Shanghai](#) academic rankings of world universities. The University of Alberta is a leading teaching and research institution with a long history of excellence. Under the leadership of the University's 14th President and Vice Chancellor, Bill Flanagan, the University of Alberta continues to move forward with purpose as one of the world's most respected public universities, at its foundation lie talented people – students, faculty, and staff – who with their creativity, ingenuity and drive, join in advancing human knowledge and pursuing scientific discovery for the benefit of all. The University seeks to foster an inclusive culture in which people excel through exchange and collaboration, enriched by the diversity of individuals, groups, disciplines, perspectives, approaches, and questions that characterize its community.



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While the university community can, and undoubtedly should, be proud of its substantial past achievements, the best way to respect the work of predecessors is to continue to build on it in the future, and the next 10 years of audacious goals for the university are outlined in the University of Alberta's new strategic plan, [SHAPE](#).

The University's new operating model consists of a hybrid of centralized and decentralized services which promotes consistency, avoids duplication, and supports a one-university approach and service culture. Core to the model is the establishment of the University's three new colleges: the *College of Health Sciences*, the *College of Natural and Applied Sciences*, and the *College of Social Sciences and Humanities*. The colleges leverage excellence within all departments and faculties to improve both academic and administrative performance as One University.

The College of Natural and Applied Sciences brings together the scientific expertise across faculties, enabling a new level of interdisciplinary research and innovative teaching practices. Home to some of the most comprehensive research infrastructure and teaching facilities in the world, our college is shaping the future through rigorous educational programs and cutting-edge research. The college includes 3 faculties ([Agricultural, Life and Environmental Sciences](#), [Engineering](#), and [Science](#)), more than 625 faculty members, and more than 17,000 undergraduate and graduate students.

The University of Alberta has engaged DHR Global to manage this search. To explore this exciting opportunity further, please contact or submit your resume to lmiller@dhrglobal.com. This application portal will remain open until the position is filled.

This is a global search that is an open competition where the committee will consider both internal and external candidates.

This position is a full-time, continuing appointment and offers a comprehensive benefits package found at [Faculty & Staff Benefits](#) and an annual salary of \$241,712 to \$350,500. Salary will be commensurate with experience. We thank all candidates for their interest; only those selected for an interview will be contacted.

As part of the Temporary Foreign Worker Program requirements, the university must conduct recruitment efforts to hire Canadians and permanent residents before offering a job to a temporary foreign worker. To ensure we remain in compliance with these regulations, please include the appropriate statement on your application "I am a Canadian Citizen/Permanent Residence" or "I am not a Canadian Citizen/Permanent Resident."

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.