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Dean, Faculty of Augustana and Executive Officer of Augustana University of Alberta

Location: Camrose, Alberta, Canada

The University of Alberta invites applications for the appointment of Dean, Faculty of Augustana and Executive Officer of Augustana. The Augustana Campus in Camrose helps prepare students to live, not merely to make a living. Augustana's liberal arts and sciences mandate promises an innovative, experience-based, and life-changing education for students.

The Augustana Faculty of the University of Alberta provides an outstanding undergraduate liberal arts and sciences education. Settlers founded the campus in 1911 on Treaty 6 land at asiniskaw sipisis (Stoney Creek), a traditional meeting ground for many Indigenous peoples. Today, as a Faculty of the University of Alberta, Augustana welcomes students from all walks of life to participate in a learning experience that blends theory with practice and encourages active engagement with each other and our environments. We prepare and educate students for life.

Augustana is committed to providing a unique undergraduate education through a project-based core and a variety of multidisciplinary majors and professional programs. Programs are delivered by a diverse community of scholars who challenge and support students to engage creatively and critically in their studies for the public good. Augustana aspires to cultivate problem solvers who ask difficult and important questions and pose innovative solutions for the classroom, for our communities, and for the world.

Reporting to the Provost and Vice-President (Academic), the Dean of the Faculty is responsible for the leadership and administration of all aspects of the operations of the Faculty, including budget and fund development. In addition to the role of senior officer of the Faculty, and a member of Deans' Council, the Dean is a senior administrator of the University and will strive to align and balance the interests of the University with the interests of the Faculty. The Dean fosters an environment in which world-leading research and excellence in teaching and engaged scholarship flourish. As the face of the Faculty, the Dean is champion of curricular initiatives, research, and scholarship, professional training, global outreach, and recruitment of high quality faculty and student talent. The Dean cultivates an environment in which students, faculty and staff thrive.

As Executive Officer of Augustana Campus, the Dean is a partner with University administrative offices in the delivery of Campus services. Those offices include, but may not be limited to: the Registrar, Student Services, Information Services and Technology, Facilities and Operations (including Ancillary Services), Libraries, Risk Management, UAPS, and Finance and Administration. This collaboration occurs through mechanisms such as dual reporting for some Campus-level managers, negotiated memoranda of agreement, and informal dialogue and interactions with senior administrators within the Vice-Presidential portfolios.

The role of Dean of Augustana and Executive Officer of Augustana Campus differs from the role of a Dean on North Campus because of this requirement to facilitate, help oversee and assess certain support services and non-academic programs for a geographically separate and distinct Campus within the multi-campus University.

As Dean and Executive Officer, you will have an earned Doctorate or equivalent in a relevant field and qualifications commensurate with an appointment at the rank of Professor. In addition, you are a scholar who has maintained an active program of scholarly enquiry while holding an administrative position within an academic environment. You will be a dynamic



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and visionary leader with a demonstrated track record of fostering a culture of collegiality and collaboration within a university environment for faculty, staff, and students. With an authentic and demonstrated commitment to, understanding of, and experience leading equity, diversity, and inclusion practices and Indigenous engagement, the successful candidate will drive change and inspire faculty, students, staff, and community partners.

Home to over 44,000 students from 156 countries and 15,000 faculty and staff with over 300,000 alumni worldwide, the University of Alberta is a top-five Canadian university and most recently in the top 100 globally based on the [Shanghai](#) academic rankings of world universities. The University of Alberta is a leading teaching and research institution with a long history of excellence. Under the leadership of the University's 14th President and Vice Chancellor, Bill Flanagan, the University of Alberta continues to move forward with signature distinction as one of the world's most respected public universities, at its foundation lie talented people – students, faculty, and staff – who with their creativity, ingenuity and drive, join in advancing human knowledge and pursuing scientific discovery for the benefit of all. The University seeks to foster an inclusive culture in which people excel through exchange and collaboration, enriched by the diversity of individuals, groups, disciplines, perspectives, approaches, and questions that characterize its community.

While the university community can, and undoubtedly should, be proud of its substantial past achievements, the best way to respect the work of predecessors is to continue to build on it in the future, and the next 10 years of audacious goals for the university are outlined in the University of Alberta's new strategic plan, [SHAPE](#).

The University of Alberta has engaged DHR Global to manage this search. To explore this exciting opportunity further, please contact or submit your resume to lmiller@dhrglobal.com. This application portal will remain open until the position is filled.

This is a global search that is an open competition where the committee will consider both internal and external candidates.

This position is a full-time, continuing appointment and offers a comprehensive benefits package found at [Faculty & Staff Benefits](#) and an annual salary of \$241,712 - \$350,500. Salary will be commensurate with experience. We thank all candidates for their interest; only those selected for an interview will be contacted.

As part of the Temporary Foreign Worker Program requirements, the university must conduct recruitment efforts to hire Canadians and permanent residents before offering a job to a temporary foreign worker. To ensure we remain in compliance with these regulations, please include the appropriate statement on your application "I am a Canadian Citizen/Permanent Residence" or "I am not a Canadian Citizen/Permanent Resident."

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.