University of Alberta
Dean, Faculty of Rehabilitation Medicine

The University of Alberta, its buildings, labs, and research stations are primarily located on the traditional territory of Cree, Blackfoot, Métis, Nakota Sioux, Iroquois, Dene, and Ojibway/Saulteaux/Anishinaabe nations; lands that are now known as part of Treaties 6, 7, and 8 and homeland of the Métis. The University of Alberta respects the sovereignty, lands, histories, languages, knowledge systems, and cultures of First Nations, Métis and Inuit nations.

The University of Alberta (U of A) is one of Canada’s top teaching and research universities, with an international reputation for excellence across the humanities, sciences, creative arts, business, engineering, education, and health sciences. Ranked 113th best university in the world (2020-2021 QS Rankings), the U of A is home to nearly 40,000 students from 156 countries and over 14,000 faculty and staff. The University also has over 290,000 alumni worldwide.

The University of Alberta invites applications and nominations for the position of Dean, Faculty of Rehabilitation Medicine. The U of A is committed to fostering equitable, diverse, and inclusive work and learning spaces and encourages interest from candidates who can contribute to the further diversification of ideas in the Faculty of Rehabilitation Medicine. The appointment, for an initial five-year term, begins in the summer of 2022.

With over $6.5 million in research funding, the U of A’s Faculty of Rehabilitation Medicine provides academic education in rehabilitation science, physical therapy, occupational therapy, and communication sciences and disorders. A research leader in musculoskeletal health, spinal cord injuries, cardiopulmonary rehabilitation, chronic pain management, mental health, seniors’ health, and the application of information and communication technologies to support community care, the Faculty attracts outstanding rehabilitation professionals, students, and research leaders to increase function in physical, psychological, and social wellbeing. In addition to the Edmonton campus, the Faculty also includes a permanent satellite campus in Calgary for both Physical Therapy and Occupational Therapy. The Faculty is home to approximately 1000 graduate students, 1,600 continuing professional education students, more than 60 faculty, 14 postdoctoral fellows, and about 75 staff. The Faculty of Rehabilitation Medicine enjoys established and productive relationships with Faculties across the campus, and with many clinical, community, and professional associations in Alberta.

Reporting to the Provost & Vice-President (Academic), the Dean is accountable for the Faculty’s strategic vision, for fostering an inclusive, collaborative, and equitable culture, for ensuring the academic quality and integrity of its programs and operations, for championing fundraising efforts and outreach, and for enhancing the Faculty’s research profile. The ideal candidate will be a strong scholar with a PhD, appointable to the rank of Full Professor, and will have significant administrative experience earned in a complex environment. Experience gained within a clinical setting is a significant asset. In addition, the Dean must demonstrate a commitment to the principles of collegial governance, be conversant in contemporary issues in rehabilitation, and bring a track record of promoting interdisciplinary scholarship and collaboration. They will embrace and promote equity, diversity, and inclusivity in all of its forms, be an effective communicator and motivator, bring excellent networks (in the community, nationally and internationally), and have a strong orientation to relationship building, in the Faculty, across the Colleges, and externally.
The University of Alberta welcomes applications from all qualified persons, and encourages First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and women to apply. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and University of Alberta throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Applications are encouraged at https://www.odgersberndtson.com/en/careers/17348. Candidates are requested to prepare a letter of interest, a CV, and a Statement on Indigenous Initiatives and Equity, Diversity, and Inclusivity. Please refer to this guide for the IIEDI statement. The Committee will begin considering candidates in March 2022 with the new Dean to take office in the summer of 2022. To submit a nomination or learn more, please write to Colleen Keenan or Julia Robarts at ualbertarehab@odgersberndtson.com