



THE UNIVERSITY OF BRITISH COLUMBIA

Faculty of Arts

Director, Institute for Critical Indigenous Studies – Faculty of Arts
The University of British Columbia – Vancouver, BC

The Faculty of Arts at The University of British Columbia – Vancouver campus invites applications from experienced research scholars, arts practitioners, and academic leaders for the position of Director of the Institute for Critical Indigenous Studies (CIS), with an anticipated start date as early as July 2019.

Located on the traditional, ancestral and unceded territories of the hən̓q̓əmiñəm speaking Musqueam people, the Institute is committed to Indigenous self-determination, language revitalization, research excellence, community engagement, land-based learning, critical theory and experiential practice, and international impact. Information about the Institute and each of its constituent programs—First Nations and Endangered Languages (FNEL), First Nations and Indigenous Studies (FNIS), and the Musqueam Language Program (MLP)—is available through the CIS web portal, <http://cis.arts.ubc.ca>. The new Director will provide leadership for envisioning the future of CIS and strengthening the initiatives of and relationships between its affiliated units, and will work collaboratively with Musqueam and other Indigenous communities and organizations on program development.

The Directorship appointment is expected to be for a five-year term, with the possibility for reappointment. There is potential for cross-appointment with other academic units, but primary teaching and service responsibilities will be within the Institute for Critical Indigenous Studies.

We seek applicants who have a PhD or a terminal degree in their fields, a distinguished record of research publications and/or creative and professional activities commensurate with appointment at the Associate Professor rank or higher, a demonstrated record of high quality undergraduate and graduate teaching, and the necessary skills and experience that demonstrate potential for leadership in an academic setting. Prior administrative experience in a leadership role will be an asset. An appreciation of the foundational relationship between UBC's Vancouver campus and the Musqueam community is essential; candidates will be evaluated on the basis of their prior experience in building and maintaining trusting engagement and open communication with Indigenous communities and organizations.

We encourage applicants with a demonstrated commitment to supporting and advancing areas of research and transformative teaching represented in the Institute, including Indigenous philosophies, politics, policy and social change; ethical research practices; applied linguistics; language revitalization; community-engaged and land-based learning; gender and sexuality; geography; law and justice; Indigenous histories; Pacific Indigeneity; Indigenous new media; literature and the arts. These are current areas of strength, but we are eager to build on and expand our range of disciplinary contributions, and we encourage scholars in other research and teaching areas to apply.

The successful applicant will be a creative, effective, and collaborative leader who supports robust interdisciplinary research and teaching rooted in serious scholarly engagement with communities, community requests, and concerns, and who fosters an environment of respectful inclusion for students, staff, faculty, and community partners alike. The Institute Director's responsibilities will include outreach to Indigenous communities and organizations, recruiting, evaluating, and retaining faculty, developing Institute-wide initiatives and enhancing broader Faculty and University initiatives, maintaining respectful relationships with our Musqueam hosts and other Indigenous communities, and overseeing the community well-being, educational programs, research initiatives, and the financial health of the unit.

This position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience.

Applications should be sent as a single PDF file to Laurie Sterritt by March 26, 2019 via email (laurie@leadersinternational.com) with the following components: a letter of application; a curriculum vitae; evidence of teaching effectiveness; and 5 statements (no longer than 1 page each) summarizing their (a) research program, (b) experience in respectful and community-centred administrative leadership, (c) teaching philosophy/practice and ability to work with a diverse student body committed to decolonization, (d) Indigenous community engagement, and (e) potential contributions to the Institute.

Review of applications will begin in March 2019 and will continue until the position is filled.

Equity and diversity are essential to academic and creative excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including status as a First Nation, Métis, Inuit, or Indigenous person, sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, and/or age.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.