



The Faculty of Arts at The University of British Columbia (UBC) – Vancouver campus invites applications for the position of the Head of the Department of Central, Eastern and Northern European Studies (CENES), with an anticipated start date of July 1, 2020. The administrative appointment as Head is typically for an initial five-year term, with the possibility of reappointment for a second term. We expect that the successful candidate will be appointable at a senior professorial rank. CENES offers a full range of undergraduate and graduate programs, including MA and PhD in German Studies, BA in German and Modern European Studies, and Minors in German, Russian and Scandinavian Studies.

We seek applicants who have a PhD degree, a distinguished record of research publications and scholarly activity commensurate with appointment at the rank of Professor (or Associate Professor at a senior level may be considered). The area of specialization in the field of German Studies is open, but a proven interest in Scandinavian or Nordic Studies will be an asset.

The successful candidate will have an excellent record of high quality undergraduate and graduate teaching, and graduate supervision, and have attained wide recognition, nationally and internationally, in the field(s) of their scholarly interest. Applicants will be expected to demonstrate vision and creativity and to foster a collaborative, respectful, and inclusive environment for students, staff, faculty, and community partners. Demonstrated administrative skills and experience are a requirement, and prior involvement in leadership will be considered an asset.

How to apply: Apply online by August 26, 2019 at: <https://ardo.air.arts.ubc.ca/?p=1791>. Applicants must be prepared to upload a single bookmarked PDF file containing the following items, in the order listed: a letter of application; a curriculum vitae; and statements (no longer than 1 page each) summarizing their (a) research program, (b) teaching philosophy/practice, (c) experience in and approach to administrative and leadership roles, (d) vision for a language and literature department in a research-intensive University, and (e) experience working with a diverse student body and contributions or potential contributions to creating/advancing a culture of equity and inclusion. Applicants are also asked to provide the names and contact information for at least four referees who may be approached at a later date to provide confidential and objective assessment of the applicant's suitability for the CENES headship position and a professorial appointment.

Enquiries may be directed to Associate Dean Gillian Creese, via email to arts.headships@ubc.ca with "CENES Head search" in the subject line. Review of applications will begin in August 2019 and will continue until the position is filled. At a later stage of the search process, longlisted applicants will be asked to provide evidence of teaching effectiveness. The position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience.

UBC-Vancouver's Point Grey Campus is located on the traditional, ancestral and unceded territories of the Musqueam people, with whom UBC shares a framework Memorandum of Affiliation. For information relating to Aboriginal initiatives that are available at UBC, visit the UBC Vancouver Aboriginal portal at: <http://aboriginal.ubc.ca/>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.