

Job ID: JR12431
Location: University of British Columbia, Okanagan (Kelowna) Campus
Classification Title: Director, **Associate or Full Professor**
VP/Faculty: Faculty of Health and Social Development
Department: Health & Exercise Sciences
Full/Part-time: Tenured, Full-time
Desired Start Date: January 1, 2024
Budget Type: Budget Funded
Closing Date: June 30, 2023

SCHOOL OF HEALTH & EXERCISE SCIENCES

UBC Okanagan is located on the traditional, ancestral, and unceded territory of the Syilx Okanagan Nation.

The School of Health & Exercise Sciences at the University of British Columbia's Okanagan Campus (UBC Okanagan), invites applications for a new Director at the rank of Associate or Full Professor. This position represents an outstanding opportunity to take on a leadership role at one of the world's top universities and at a smaller, growing campus with excellent engagement with the community and wider region. The anticipated start date is January 1, 2024 or upon a date to be mutually agreed. This Director position is for a 5-year renewable term and the appointment will be accompanied by a tenured academic position.

The School of Health and Exercise Science at UBCO offers Bachelor of Health and Exercise (BHES), Master of Science (MSc), and Doctor of Philosophy (PhD) degrees. The undergraduate program serves approximately 800 students across four years of study. A recently revised competency-based curriculum will prepare students in one of three concentrations: Kinesiology and Allied Health, Clinical Exercise Physiology or Health Behaviour Change. Each concentration requires significant and meaningful experiential learning in community and clinical placements. The School of Health and Exercise Science graduate programs offer advanced research training opportunities to over 60 MSc and PhD students across a diverse research portfolio that ranges from systems physiology through to population health science. These programs provide advanced education and training so students can graduate job-ready for positions in health care, industry, research, academia, not-for-profit, and government. The School is home to outstanding researchers from the Centre of Heart Lung and Vascular Health, the Centre for Health Behavior Change, and from the fields of metabolism and neuromuscular physiology. Additional information about the School of Health & Exercise Sciences can be found at: <https://hes.ok.ubc.ca/>

Reporting to Dean of the Faculty of Health and Social Development, the Director will serve as a key member of the faculty's executive team and will have overall responsibility for academic leadership and administration in the school. The Director will provide visionary leadership, strategic planning and operational management to achieve the school's academic, research and community engagement goals. They will have a track record of scholarly eminence and academic distinction with a demonstrable commitment to research and teaching excellence in kinesiology and/or health science disciplines. Experience with developing and implementing successful and innovative partnerships with professional organizations, regulators, health service agencies, and government ministries is also an asset. The candidate must hold a PhD or equivalent in Health and Exercise Science or a related field.

As part of the University's response to the Truth and Reconciliation Commission's Calls to Action, UBC Okanagan has declared five specific commitments towards the ongoing process of reconciliation with Indigenous Peoples in Canada. Responding to the UN Declaration on the Rights of Indigenous Peoples, UBC also released an [Indigenous Strategic Plan](#), which outlines the goals and actions necessary to advance Indigenous people's human rights globally. Most recently, UBC has launched a new [Strategic Equity and Anti-Racism Framework](#) to support implementation of initiatives related to justice, equity, diversity and inclusion (JEDI). The School of Health and Exercise Sciences is investing heavily in comprehensive self-assessment, ongoing education, and numerous long-term initiatives to advance JEDI and decolonization within the School and beyond. The successful candidate will be highly motivated and well positioned to lead us in imagining and implementing meaningful change in these areas. This requires extensive knowledge of anti-oppressive approaches, a proven track record of working strategically to identify and embed JEDI in programs, practices and policies, and a demonstrated commitment to decolonization and Indigenous engagement.

UBC is a global centre for research and teaching, consistently ranked among the 40 best universities in the world – and top 20 public universities. The University opened its Okanagan campus in 2005 as a bold new UBC presence in the interior of British Columbia, designed to deliver on the promise of a research-intensive institution purpose-built for the 21st century. UBC's Okanagan campus is home to 12,000 undergraduate and graduate students, 630 faculty members and nine Faculties and Schools. UBC Okanagan students receive an outstanding education in a stimulating student-centric learning environment. Over the last five years, campus research income has more than doubled. Success rates at the Canadian tri-councils (SSHRC, NSERC, and CIHR) have consistently exceeded national averages. Faculty have formal partnerships with over 100 organizations (local non-profits, regional small and medium enterprises, national and multinational corporations, regional health authorities, hospitals, and municipalities), with research, knowledge mobilization, and scholarly activities on the main campus and beyond. In 2019, UBC Okanagan published [Outlook 2040](#), a visioning exercise that positions the campus as one of Canada's fastest growing post-secondary institutions.

How to Apply:

Applications should be made online via the UBC faculty careers website:

https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs/details/Director---School-of-Health-and-Exercise-Sciences_JR12431

Applications should consist of a full CV detailing academic and professional qualifications and relevant achievements. It should be accompanied by 1) a cover letter describing how candidates meet the selection criteria, why the appointment is of interest, what they believe they can bring to the role; and 2) a statement describing strengths and experiences in advancing the principles of justice, equity, diversity, inclusion, and decolonization in their previous and/or current institutions.

Any questions regarding this position, please contact Dean Marie Tarrant (marie.tarrant@ubc.ca).

The appointment will commence July 1, 2023, and salary will be commensurate with educational qualifications and experience and is subject to final budgetary approval.

Applications will be reviewed beginning July 1, 2023 and will continue until the position is filled.

At UBC, we believe that a diverse and vibrant campus community as well as equitable and inclusive learning and working environments are essential to academic and operational excellence. We invite applications from qualified candidates who share our commitment to inclusive excellence and welcome applications from candidates belonging to historically, persistently, and systemically marginalized groups: Indigenous (First Nation, Métis, Inuit) Peoples, racialized persons, persons with disabilities, women, and sexual orientation and gender identity minoritized persons.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request by contacting Jonathan Durynek, Manager, Administration and Operations, FHSD, by email at jonathan.durynek@ubc.ca.

If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or form more information and support, please visit UBC's Center For Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.