



### Assistant Professor of Teaching (tenure-track) | Southern Medical Program (SMP)

The Southern Medical Program (SMP) within the Faculty of Medicine at the University of British Columbia (UBC) invites applications for a full-time position at the rank of Assistant Professor of Teaching (tenure-track). This position will be located at the UBC Okanagan campus and involves interaction with faculty and trainees at all of the Faculty of Medicine regional sites. This position may require you to enter a healthcare facility. Therefore, this position requires successful verification of full vaccination against COVID-19 provided prior to the start date, as required by the provincial health mandate.

The Southern Medical Program (SMP) is one of four distributed undergraduate medical education programs within The University of British Columbia's (UBC) Faculty of Medicine (FoM). This innovative, distributed program is an expansion of the UBC medical program to University of Northern British Columbia (UNBC), University of Victoria (UVic) and both UBC Vancouver and Okanagan campuses. Students are admitted to each of the four programs every year: the Island Medical Program (IMP) at UVic, the Northern Medical Program (NMP) at UNBC, and at UBC, the Vancouver Fraser Medical Program (VFMP) and the Southern Medical Program (SMP) at the UBC Okanagan campus. The SMP delivers its education and training through partnership with Interior Health (IH) and activity occurs in regional and community hospitals, community health centres, and family physician offices in 30 different communities through the Interior. Within the IH region, there are over 1,600 health professionals engaged with teaching UBC medical students and residents. The Centre for Chronic Disease Prevention and Management (CCDPM) is the research centre based within the SMP at UBC Okanagan.

Reporting to the Regional Associate Dean, Interior and a Department Head (of a relevant academic department identified after candidate selection), the successful candidate will be expected to participate in the undergraduate and postgraduate teaching activities in the Southern Medical Program, the provincial MD Undergraduate Program, and the UBC Department. The successful candidate will be expected to collaborate with other distributed sites, and departments. They will be highly engaged in educational leadership activities including curriculum development and innovation, and other scholarly activities that advance distributed medical education. The candidate must be able to participate in developing and supporting student research projects. The successful candidate will also participate in relevant service activities within the University and provide service to the University and the broader academic and professional community.

The successful candidate will hold a MD or PhD in health and science related discipline. Additional postgraduate degree in education or health professions education is preferred. The successful candidate will have demonstrated excellence in teaching, and promise of educational leadership. Preference will be given to candidates with previous teaching experience in medical education and an interest in distributed medical education. Candidates are expected to have excellent communication skills and working knowledge of modern teaching methods and supporting tools. Applicants from both inside and external to UBC are encouraged to apply.

The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to fostering an inclusive community for voices that have been historically underrepresented or discouraged. Candidates who bring diverse perspectives and lived experiences are encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective.

Salary will be commensurate with qualifications and experience.

Candidates should submit:

1. A letter of application outlining the applicant's research and teaching interests, relevant administrative experience, and future goals in educational leadership in distributed medical education.
2. Curriculum Vitae,
3. Teaching Dossier including a philosophy of teaching statement (up to 500 words), statement of teaching experience, and summary of student evaluations of teaching and/or peer reviews of teaching.
4. Names of three references

To: Dr. Sarah McCorquodale  
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Subject Line: Assistant Professor of Teaching Position at SMP

Review of applications will begin on November 1, 2023 and continue until the position is filled. The anticipated start date for this position is July 1, 2024 or upon a date to be mutually agreed.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Randolph Ramos at [smp.rad@ubc.ca](mailto:smp.rad@ubc.ca)

To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.