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Search for a Dean, Haskayne School of Business

UNIVERSITY OF CALGARY

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Dr. Edward McCauley, President and Vice-Chancellor of the University of Calgary has struck an advisory committee Chaired by Interim Provost and Vice-President (Academic) Dr. Penny Werthner, inviting applications from outstanding leaders for the position of **Dean, Haskayne School of Business**, at the **University of Calgary**.

Located in Canada's most enterprising city, the traditional territory of the peoples of Treaty 7 and Region 3 of the Métis Nation of Alberta, the University of Calgary (UCalgary) is a global and innovative intellectual hub for teaching and learning, research and scholarship, and community engagement.

The Haskayne School of Business (HSB) was founded at the University of Calgary in 1967, has maintained AACSB accreditation since 1985, and was named in honour of Richard F. Haskayne, OC, AOE, FCA in 2002. Over the past 10 years, HSB has built an excellent reputation across the country by focusing on an increased impact on research, a 30% increase in faculty, a 250% increase in named professorships and chairs, 19 new faculty fellowships, a 185% increase in top journal publications, and 105% increase in endowment funds. In the fall of 2022, HSB opened Mathison Hall, a \$90 million once-in-a-generation opportunity to provide a place for the Haskayne community to gather, connect and learn. The School has nearly 4,000 full- and part-time students enrolled in bachelor's, master's and doctorate programs, as well as over 1,000 executive education program participants, and has over 27,000 alumni in over 90 countries worldwide.

The HSB has nine academic areas: Accounting; Business Technology Management; Entrepreneurship and Innovation; Finance; Marketing; Operations and Supply Chain Management; Organizational Behaviour and Human Resources; Risk Management and Insurance; and Strategy and Global Management; and is home to numerous Centres of Excellence dedicated to advancing research and elevating education in areas central to today's complex business environment. The HSB has made significant strides in hiring elite researchers, and plays an important role in shaping the next generation of leaders in Canada's most enterprising city.

Reporting to the Provost and Vice-President (Academic), the new Dean of the Haskayne School of Business is the primary advocate and spokesperson, fundraiser, and connection to the community. They will be a distinguished leader who has the capacity to advance scholarly excellence and world-class research and is motivated to lead an internationally recognized research-based, student-focused center of excellence at the University of Calgary. As a bold strategic leader and champion of equity, diversity, inclusion and accessibility, the Dean will be responsible for the overall administration and operations of the HSB, providing leadership for academic activities, innovative learning opportunities, scholarship, community engagement, and fund development. The Dean will demonstrate a commitment to the student experience, enhance the direction of HSB by leading the [Haskayne 2025 strategic plan](#), and uphold the School's vision and mission, and principles.

The Dean will engage and lead a unified team with a culture that promotes collaboration, extraordinary academic and research activities, and strengthen interdisciplinary partnerships with other faculties and university stakeholders. As a transparent and trustworthy decision maker, the

Dean will inspire and cultivate relationships with students, faculty, staff, and alumni to sustain and enhance the reputation of HSB. Focusing on building new, and deepening existing relationships with business stakeholders, Indigenous and BIPOC peoples, and other internal and external communities will be instrumental to the Dean's, the School's, and the University's success.

With a clear commitment to EDIA, decolonization, and Indigenization, the Dean will promote a vision to the broader community to attract resources and secure funding for sustainability and growth. The Dean will work passionately and effectively to implement policies and practices that align with these objectives, while also adhering to the Principles for Responsible Management Education (PRME) initiative, which is intended to inspire and champion responsible management education, research and thought leadership globally.

The successful candidate will hold a PhD or professional graduate degree, or comparable terminal degree in business administration, and qualifications commensurate with an appointment with tenure at the rank of full professor. They will have deep connections in the business community and serve as a bridge between the school and industry. They will be a recognized scholar in a business-related discipline with demonstrated organizational leadership and administrative management skills. Candidates coming from post-secondary will have experience in a senior role as an academic leader including a Dean or higher, an Associate Dean, a Chair of a department or as a Director of an Institute or Centre, or an equivalent academic framework or institution. Candidates coming from industry or academia will have a proven capacity to advocate, build trust, influence, and collaborate. They will demonstrate success in support of academic productivity and building community partnerships. A track record in external funding successes and the ability to build strong relationships with the local, national and international communities, government, and alumni is essential.

The successful candidate will provide leadership in creating space for people who hold diverse perspectives, and will actively lead local implementation of university strategies including [Indigenous](#) (ii' taapoh'to'p), [Sustainability](#), [Global Engagement](#), [Mental Health](#), as well as an emerging [EDIA](#) strategy. Building on the momentum of success at HSB, the next Dean will drive positive growth and change, inspiring faculty, students, staff, and community partners to ensure Haskayne is the business school of choice in Canada for the globally minded leaders of tomorrow.

The appointment as Dean, Haskayne School of Business is for a five-year period with the possibility of renewal. The successful candidate will be offered an academic position "With Tenure" at the rank of Professor.

About The University of Calgary

UCalgary is one of Canada's top five comprehensive research universities, with over 8,000 graduate students and 28,500 undergraduate students, over 1,800 academic staff (continuing, contingent term or limited term appointment), and more than 1,300 sessionals, over 3,200 non-academic staff, in 14 Faculties, across five campuses. Our focus on impactful innovation and entrepreneurial thinking is giving our students the tools to succeed in our changing economy. The vibrant and research-intensive environment at UCalgary is home to 169 research chairs (75 Canada Research Chairs), and more than 50 research institutes and centres. UCalgary has the fastest growth rate in attracting research funding among the 10 largest universities in Canada. The recently completed Energize: The Campaign for Eyes High, was the third-largest fundraising campaign in Canadian history, surpassing our goal of \$1.3 Billion.

We strive to innovate and create societal impact. With a consolidated budget of more than \$1.4 billion, which includes an annual operating budget of just over \$800 million and external research revenues of over \$504 million, the University of Calgary is among Calgary's largest employers and contributes nearly \$16.5 billion annually to Alberta's economy.

Building on the success of the Eyes High strategy, the University is embarking on a new strategic visioning process to continue our excellence in research and teaching and strengthen our community engagement in one of Canada's most diverse and fastest growing cities. This new strategy will be supported by the University of Calgary's [Framework for Growth](#), [academic](#) and [research](#) plans as well as the [Equity, Diversity, Inclusive and Accessibility](#), [Indigenous](#), [mental health](#) and [sustainability strategies](#). It will put the University of Calgary on course to be **the entrepreneurial university** – one where students, faculty and staff face fewer barriers to innovation and more tools to change the world around them.

About Calgary

Recently ranked the 3rd most liveable city in the world (2022) by The Economist Intelligence Unit, and possessing one of the youngest populations of major cities in Canada, Calgary is home to world-class attractions, sporting amenities and public infrastructure that supports a healthy lifestyle, making it a great place to raise a family (<https://www.youtube.com/channel/UCnh-WugziiiHwMT44-sVwrA>). Situated where the Canadian plains reach the sunny foothills of Canada's majestic Rocky Mountains, Calgary is a major urban centre surrounded by an area of profound beauty with an awe-inspiring mountains, lakes, rivers and gorgeous prairie.

Consistently rated by the United Nations as the world's best country to live in, Canada is the world's second largest country by total area and is one of the most ethnically diverse and multicultural nations. Canada ranks among the highest in international measurements of government transparency, civil liberties, quality of life, economic freedom, and education.

To explore this opportunity further, please send your CV and Letter of Interest in confidence to: Haskayne@jssearch.ca

The University of Calgary's comprehensive benefits and pension program is designed to promote a productive level of health and well-being to staff members. In Alberta, decanal salaries are provincially regulated with the total compensation maximum set by the reform of Agencies, Boards, and Commissions (Post-Secondary Institutions) Compensation Regulation. In alignment with this regulation the salary range for this position is \$229,167 - \$332,456 and is subject to the approval of the University of Calgary's Human Resources and Governance Committee. To learn about our comprehensive benefits package for this Calgary-based, English-speaking position, please visit <https://www.ucalgary.ca/hr/benefits-pension>.

The University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here; in particular, we encourage members of equity-deserving groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities and diverse sexual

orientation and gender identities) to apply. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. To ensure a fair and equitable assessment, we offer accommodation at any stage during the recruitment process to applicants with disabilities. Questions regarding diversity EDI at UCalgary can be sent to the Office of Equity, Diversity and Inclusion (equity@ucalgary.ca) and requests for accommodation can be sent to Human Resources (hrhire@ucalgary.ca).