



Dean, Gordon S. Lang School of Business and Economics

The University of Guelph invites nominations and applications for the position of Dean, Gordon S. Lang School of Business and Economics (the Lang School). The appointment, for an initial five-year term, begins as soon as possible thereafter.

The Lang School offers a wide range of programs in business and economics across undergraduate, graduate and professional programs. The Lang School is home to four academic units: Economics and Finance; Management; Marketing and Consumer Studies; and Hospitality, Food and Tourism Management. It also hosts three centres: the John F. Wood Centre for Business and Student Enterprise; the International Institute for Sport Business and Leadership; and the Marketing Analytics Centre. Renamed in April, 2019 for the late businessman Gordon Saunders Lang, the Lang School fosters business education and scholarship and reflects a shared commitment to sustainability and community. A transformational gift of \$21 million from Stu and Kim Lang, the largest in the University's 150-year history, will provide support for new faculty, scholarships, experiential education and capital improvements. The Lang School has received more than \$35 million in fundraising revenue over the past three years.

The Lang School's vision presents a foundational belief that business can and should be a "force for good" in the world and, in keeping with the University of Guelph's mission to "Improve Life," focuses on sustainability in all its forms and complexity. The School's priorities are to enhance scholarly excellence and research profile across the disciplines, to develop and offer the very best graduate and undergraduate programs, to maintain an unrelenting focus on student experience and success, and to become a nationally and internationally recognized leader in business education. The School has strong ties with the Canadian and international business community, enjoying outstanding support from alumni and donors and is currently recruiting for several new fully funded academic chairs. A particularly important contributor to further ensuring the School's success is the pursuit of AACSB accreditation, for which the groundwork is firmly in place and significant progress made.

The time is now right for a new Dean to take the lead in further elevating and strengthening the School's reputation as an attractive destination for outstanding faculty and excellent students, championing the Lang School's identity in a competitive marketplace, and enhancing its international profile as a leading Canadian business school.

Reporting to the Provost and Vice President (Academic), the Dean will be a key member of the senior leadership team of the University of Guelph, and as the Chief Academic Officer of the School, responsible for the academic and administrative leadership of all aspects of the operations of the



Lang School, including budget and fund development. As the face of the School, the Dean will have overall responsibility for recruiting outstanding faculty, ensuring excellence in teaching and research/scholarship, and encouraging an inclusive and respectful workplace environment. The Dean of the Lang School will be charged with elevating the reputation and profile of the Lang School, and providing leadership in setting vision and strategy as the School continues to seek ways to differentiate itself in a rapidly changing business education environment.

The ideal candidate for this role will have proven leadership experience in addition to possessing a doctoral degree in a relevant discipline (suitable for appointment at the rank of Full Professor), a solid teaching profile and exemplary record of scholarship in business administration, economics, or a related field. They will also enjoy strong linkages with the business community. A passionate commitment to developing an outstanding and collegial community of faculty, learners and staff; the ability to promote excellence, integrity, and creativity in research and scholarly activity; and strong interpersonal, communication, and relationship-building skills will be hallmarks of the successful candidate.

Located in Guelph, Ontario, between Toronto and Kitchener-Waterloo on Canada's Innovation Corridor and residing on the traditional territory of the Attawandaron people, the University of Guelph is a research-intensive and learner-centred comprehensive university, with more than 29,000 undergraduate and graduate students attending three campuses, spanning urban hubs and rural communities. The University is known for its commitment to developing exceptional thinkers and engaged citizens.

Consideration of candidates will begin in spring 2019. All candidates are encouraged to apply. Written nominations, applications or expressions of interest may be submitted in confidence to sbeguelph@odgersberndtson.com

At the University of Guelph, fostering a [culture of inclusion](#) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution. The University of Guelph acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement and encourages applicants to explain in their application the impact that career interruptions may have had on their record of research achievement. In accordance with the AODA Act, accommodation will be provided by both Odgers Berndtson and the University of Guelph throughout the recruitment process.