



FACULTY RECRUITMENT ADVERTISEMENT

COLLEGE of ENGINEERING AND PHYSICAL SCIENCES

Position Title/Rank:	Director, School of Engineering
College:	College of Engineering & Physical Sciences
Academic Unit:	School of Engineering
Application Deadline:	November 30, 2018

Position Description:

The College of Engineering & Physical Sciences at the University of Guelph seeks applications for the position of Director of the School of Engineering. The Director will lead the school forward towards its mission, in alignment with the College's strategic plan. The Director is also responsible for the effective and efficient operation of the School while maintaining an environment that ensures the collegiality and well-being of the faculty, staff and students.

The appointment will be tenured at the rank of Associate Professor or Professor. The appointment as Director will be for a five-year term, with the possibility of renewal for another five years.

Background Information

The School of Engineering has a long and proud history at the University of Guelph with engineering being offered in one form or another, from the time when the Government of Ontario started the Ontario Agricultural College in 1874. Throughout most of its history, the engineering programs offered at Guelph have focused on filling the need for a liberal engineering education program to solve problems of the biological world and its associated environment of soil, water and atmosphere. These specialty engineering programs, although small in scale, were highly innovative as they were some of the first programs in these engineering disciplines to be designed and offered in Canada. The undergraduate teaching in engineering at Guelph is also considered innovative and has always included a large emphasis on design, with students participating in design-based courses in each year of their degree, interdisciplinary team work and the development of broad-based problem-solving skills. Today, the School of Engineering has well-established and accredited undergraduate and graduate degree programs in Biological Engineering, Biomedical Engineering, Computer Engineering, Engineering Systems and Computing, Environmental Engineering, Mechanical Engineering, and Water Resources Engineering. At present, the School of Engineering is comprised of 61 faculty members, 35 staff and technicians, 1800 undergraduate students, and over 300 graduate students.

Qualifications

Applicants must have a Doctoral degree in Engineering or equivalent plus a PEng designation or eligible as well as experience leading in and contributing to diverse learning environments. Applicants should demonstrate experience mentoring students and faculty at all levels. In addition to such experiences, a successful applicant must possess a commitment to and demonstrated record of excellence in research, and a commitment to excellence in teaching. This

position requires strong communication skills and excellent judgment, with the ability to manage multiple priorities in a fast-paced environment and work collaboratively with the college leadership team.

Leadership

The ideal candidate is a successful and collaborative leader with excellent communications skills; a leader with a vision that will set the stage for innovative research, learning, and teaching within the School. They have extensive experience in human and financial resource management, and they have shown their ability to lead in a manner that imbues trust and inspires faculty, staff and students in their own commitment to excellence and developing and implementing new initiatives.

Application Process

Assessment of applications will begin on **December 1, 2018** and will continue until the position is filled. Interested applicants should submit the following materials (preferably as a single PDF file (maximum size 10MB)): (1) a cover letter; (2) a curriculum vitae and leadership approach and vision for the School of Engineering, and 3) the names and contact information of at least three references (who will not be contacted without the consent of the applicant) by **November 30th, 2018**. Applications should be sent to the attention of:

Dr. Mary Wells, Dean
College of Engineering & Physical Sciences
University of Guelph
Summerlee Science Complex Room 1314
Guelph, ON
N1G ZW1
Or by email: ecodner@uoguelph.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Guelph acknowledge the Attawandaron people on whose traditional territory the University of Guelph resides and offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

At the University of Guelph, fostering a [culture of inclusion](http://bit.ly/2yVClqd) (<http://bit.ly/2yVClqd>) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

The University of Guelph is the largest employer in Guelph, a city of approximately 130,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of about 28,000 undergraduate and graduate students across approximately 40 academic units.

The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: *To Improve Life*. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community

shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.