Faculty Positions

**Position Title / Rank:** Assistant Professor in Field Crop Entomology  
**College:** Ontario Agricultural College  
**Department:** School of Environmental Sciences  
**Date Posted:** August 18, 2023  
**Deadline:** October 6, 2023  
**Please reference AD #23-50**

**Position Description:**
The School of Environmental Sciences at the University of Guelph invites applications for a tenure-track position of Field Crop Entomology at the Assistant Professor level based out of Ridgetown Campus. This position requires a PhD in Agricultural Entomology, or closely related discipline, ideally with at least two years of additional research experience.

**Position Requirements:**
This position will include instructing at the diploma education level and graduate student advising. The candidate will be responsible for teaching current diploma courses and/or be expected to develop new course(s) that will engage diploma students, and there may be a possibility of teaching industry or micro-credential courses to support revenue generation. The successful candidate will also contribute to graduate teaching and mentoring through advising of thesis students (engaged in research) and supporting growth in current or developing course based (CBM) Master programs in the Ontario Agricultural College. The successful candidate will develop a research program focused on insect pests of field crops in Ontario. The position will directly contribute to addressing agricultural industry needs for integrated pest management such as (but not limited to) the impacts of climate change, sustainable agroecosystems, and food security. This is a critical position for Ridgetown and is highly valued by industry stakeholders. The position requires the development of a strong externally funded research program, including provincial and federal sources. A strong interest in applied research that aligns with the Ontario Ministry of Agriculture Food and Rural Affairs (OMAFRA) research priorities would be an asset, as the successful candidate is expected to secure funding through OMAFRA. The position provides an excellent opportunity to build on existing strengths and reputation at Ridgetown Campus ([https://www.ridgetownc.com/](https://www.ridgetownc.com/)) and SES ([School of Environmental Sciences](https://ses.uoguelph.ca/)), both of whom have outstanding international reputations in entomology, pest management, agricultural systems, among others.

The position will also emphasize interactions with the agriculture sector through extension activities, especially in the form of direct outreach to Ontario’s pest management and crop production communities. This engagement will constitute an important role for the successful candidate.

Salary is negotiable and commensurate with qualifications. Competitive research start-up funds will be provided.

**Position Location:**
The University of Guelph’s Ridgetown Campus has been a leader in applied agricultural research for over 100 years. The campus is located 200 km from the city of Guelph in the municipality of Chatham-Kent which leads the world in the production of over 70 different types of crops. Ridgetown campus Faculty are globally recognized leaders in their disciplines, partnering closely with the agriculture sector to solve real-world problems. They share their expertise with students and producers inside the classroom and on our 180-hectare campus and research plots which offer exceptional hands-on learning opportunities.

Researchers in the SES are linked to many units across campus including Plant Agriculture, Integrative Biology, among others; and to various campus research institutes such as The Center for Biodiversity Genomics and the Arrell Food Institute. SES Faculty obtain funding from or collaborate with many producer organizations such as Grain Farmers of Ontario and government agencies including but not limited to OMAFRA and Agriculture and Agri-Food Canada.
The University of Guelph is the third largest employer in Guelph, a city of approximately 130,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of over 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our university community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

Evaluation of applicants will commence shortly after October 6, 2023, and will continue until the position is filled. Interested applicants should submit the following materials (preferably as a single PDF file):

1. A full Curriculum Vitae.
2. A maximum 3-page cover letter in which you provide a research statement that describes your research plan, including: how your research aligns with the University of Guelph's existing or emerging areas of research strength; and how you embed extension/outreach and EDI considerations in your research.
3. A maximum 2-page teaching statement, including teaching philosophy, evidence of effective teaching (e.g., course syllabi, teaching plans), and embedding of EDI in teaching practice.

Applications should be sent by email to the attention of:
Paul Sibley
Chair
School of Environmental Sciences
University of Guelph
Guelph, ON N1G 2W1
Email: rcentomology@uoguelph.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph campuses reside within the lands of the Dish with One Spoon Wampum. The Ridgetown campus is located within the McKee Purchase (Treaty 2); the treaty lands of ODawa, Potawatami and Ojibwe (Anishinaabe peoples). We recognize that the Anishinaabe, Hodinohso:ni, Lūnaapeeewak and Huron-Wendat peoples have inhabited these lands for centuries and we respect their enduring relationships with these lands. We are committed to working towards decolonization and reconciliation with Indigenous peoples, particularly enhancing the engagement of and supports for First Nations, Métis and Inuit students.

At University of Guelph, fostering a culture of inclusion is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.