Faculty Positions

Position Title / Rank: Assistant Professor in Sociological Criminology, Two Positions
College: College of Social & Applied Human Sciences
Department: Sociology and Anthropology
Date Posted: March 30, 2022
Deadline: May 9, 2022 or until a suitable candidate is found
Please reference AD #22-33

Position Description:
The Department of Sociology and Anthropology at the University of Guelph invites applications for two tenure-track positions at the rank of Assistant Professor.

The successful candidates will hold a PhD or be ABD in Sociology, Criminology, or a related discipline, with a record of excellence in teaching and research commensurate with their experience. These positions will support the Department’s contribution to the undergraduate program in Criminal Justice and Public Policy (CJPP) and the graduate program in Criminology and Criminal Justice Policy (CCJP).

Position 1: Race, Crime, and Social Control
For this position, the Department seeks applicants with teaching interests and an active research agenda in the area of Race, Crime, and Social Control. To address the underrepresentation of scholars who are Black, Indigenous, and/or members of racialized communities, this position is reserved for qualified scholars who self-identify as Black, Indigenous, and/or members of racialized communities.

Position 2: Crime and Social Justice
For this position, the Department seeks applicants with teaching interests and an active research agenda in the area of Crime and Social Justice, with a focus on issues of marginalization, social inequality, and/or social justice. All qualified individuals are encouraged to apply, particularly those from groups that have been traditionally underrepresented in employment, including scholars who are Black, Indigenous, members of racialized communities, persons with disabilities, persons who identify as 2SLGBTQ*, and women. Preference will be given to qualified scholars who self-identify as Black, Indigenous, and/or members of racialized communities.

The successful candidate for each position will teach four courses in the CJPP and CCJP programs. Possible courses include: Crime and Criminal Justice (SOC*1500); Criminological Theory (SOC*2700); Law and Society (SOC*3490); Youth Justice (SOC*3710); Courts and Society (SOC*3730); Corrections and Penology (SOC*3740); Violence and Society (SOC*4010);
Advanced Topics in Criminology (SOC*4030); Advanced Topics in Criminal Justice (SOC*4200). The successful candidates will also be given the opportunity to develop new courses in their area of specialization.

Applicants must demonstrate a willingness and ability to contribute to the mentoring of undergraduate and graduate students, to the Department’s collegial and collaborative intellectual community, and to College and University goals and priorities of equity, diversity, inclusion, and indigenization.

The anticipated start date is July 1, 2022.

The Department of Sociology and Anthropology (https://www.uoguelph.ca/socioanthro/) offers undergraduate degrees in Anthropology and Sociology, and graduate degrees in Anthropology (MA) and Sociology (MA, PhD). We also offer, in collaboration with the Department of Political Science, a BA in Criminal Justice and Public Policy, and an MA in Criminology and Criminal Justice Policy. The Department participates in other interdisciplinary programs such as Development Studies, One Health, and Indigenous Environmental Science and Practice. The College of Social and Applied Human Sciences is a national and international leader in promoting community engagement in research, teaching, and learning. The Department and the College support and welcome community engaged scholarship activities.

The University of Guelph is the third largest employer in Guelph, a city of approximately 130,000 people, located about an hour drive west of Toronto, Ontario. The University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of over 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

Assessment of applications will begin on May 9, 2022 and will continue until the positions are filled. Interested applicants should submit the following materials (as a single PDF file): (1) a cover letter; (2) a curriculum vitae; (3) a research statement; (4) a teaching dossier; and (5) the names and contact information of three references. Applications should be sent to the attention of:

Dr. Vivian Shalla
Interim Chair
Department of Sociology and Anthropology
University of Guelph
Guelph, ON N1G 2W1

Email: sachair@uoguelph.ca (mailto:sachair@uoguelph.ca)

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

At the University of Guelph, fostering a culture of inclusion (https://uoguel.ph/ox2p9) (https://uoguel.ph/ox2p9) is an institutional imperative. The University of Guelph is committed to equity in its policies, practices, and programs, supports
diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of the University community are encouraged to apply, particularly those from groups that have been traditionally underrepresented in employment, including scholars who are Black, Indigenous, members of racialized communities, persons with disabilities, persons who identify as 2S/LGBTQ+, and women.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.