



Assistant Professor

**Department of Community Health Sciences & Manitoba Centre for Health Policy
Max Rady College of Medicine, Rady Faculty of Health Sciences
Position Number 33218**

The University of Manitoba is now recruiting for a full-time Probationary (tenure-track) position at the rank of Assistant Professor within the Manitoba Centre for Health Policy, Department of Community Health Sciences, Max Rady College of Medicine, Rady Faculty of Health Sciences. The position will commence on September 1, 2023, or on a date mutually agreed upon. Salary will be commensurate with experience and qualifications.

The University of Manitoba, located in the thriving, multicultural city of Winnipeg, offers students and faculty a vibrant learning community. The University plays a key role in the social, cultural and economic well-being of the people of Manitoba, Canada, and the world.

THE POSITION

The successful candidate will be appointed to the Department of Community Health Sciences (CHS), Max Rady College of Medicine, Rady Faculty of Health Sciences (RFHS) (http://umanitoba.ca/faculties/health_sciences/medicine/units/chs/).

The Department of Community Health Sciences (CHS) is a research and training-intensive interdisciplinary department that focuses on creation, preservation and communication of knowledge with respect to the health of populations and thereby contributes to the well-being of the people of Manitoba, Canada and the world. CHS has 53 full-time faculty members, including 9 Canada Research Chairs, and the largest graduate program in RFHS. CHS has active collaborative research and educational programs in epidemiology, biostatistics, health-related social sciences, global public health, Indigenous health, family health, violence and injury prevention, aging and other related areas. While the primary appointment will be in CHS, the candidate will be positioned within The Manitoba Centre for Health Policy (MCHP; <https://umanitoba.ca/manitoba-centre-for-health-policy>), a Centre of research excellence that supports the development of evidence-informed policy, programs and services that maintain and improve the health and well-being of Manitobans. MCHP develops and maintains the comprehensive [Manitoba Population Research Data Repository](#) (the Repository) on behalf of the Province of Manitoba for use by the local, national and international research community. The Repository is an information-rich environment comprising over 90 databases linkable at the individual-level and over time, spanning the lifecourse, some dating back to the 1970's, and a comprehensive metadata repository. MCHP has over 250 projects active at any given time using the Repository. The Repository is unique in the world in terms of its comprehensiveness, degree of integration, and orientation around a de-identified population registry. The Repository enables cutting-edge longitudinal, inter-generational and inter-sectoral population-based research in areas such as health, social determinants of health, health services, education, social services and justice, as well as innovative methods-focused research that documents and validates the contents of the Repository.

MCHP is active in community-engaged partnership-based research, and has research relationships and partnerships within RFHS with the George and Fay Yee Centre for Healthcare Innovation (CHI), Ongomiizwin (Indigenous Institute of Health and Healing), and the Institute for Global Public Health (IGPH), and external organizations including First Nations Health and Social Secretariat of Manitoba (FNHSSM), the Manitoba Metis Federation (MMF) and the Manitoba Inuit Association (MIA).

RESPONSIBILITIES:

The duties of this position include:

- (1) developing an independent research program that leverages the information-rich environment of the Manitoba Population Research Data Repository relevant to the health and well-being of Manitobans and Canadians;
- (2) disseminating research findings through peer-review publications, and other knowledge translation, exchange, and mobilization activities;
- (3) consulting on research projects that support the MCHP-Manitoba Government funding agreements to identify opportunities for (i) peer-reviewed publication of these findings and (ii) pursuing peer-reviewed funding;
- (4) undergraduate and graduate teaching and graduate (MSc and PhD) student supervision;
- (5) service within MCHP, the Department, University and the community; and
- (6) developing and maintaining collaborations and partnerships within the University of Manitoba and with external agencies and organizations.

This position is subject to the University of Manitoba Rady Faculty of Health Sciences guidelines for tenure and promotion (see http://umanitoba.ca/faculties/health_sciences/academic/fhs_promo.html).

QUALIFICATIONS:

Applicants must meet the following criteria:

- Hold a doctoral degree in population health, health economics, health services, health policy, public health, epidemiology, social sciences or related fields at the time of application;
- Have diverse skills in quantitative methods and analysis;
- Have skills and experience in working with large secondary datasets. Experience with linked administrative datasets is an asset;
- Have demonstrated success in publishing research findings in peer-reviewed journals, and in securing grant funding;
- Have research interests that align with the mission of MCHP;
- Have experience teaching, supervising and/or mentoring undergraduate, graduate and/or postdoctoral trainees;
- Have excellent communication skills;
- Have demonstrated ability working collaboratively in an interdisciplinary team environment; and
- Have experience translating research findings to colleagues, decision-makers and the general public.

EQUITY STATEMENT:

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those

who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

The selection committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. The UM is one of Manitoba's Top Employers and one of Canada's Best Diversity Employers.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, has one of the most affordable housing markets in the country, and is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

APPLICATION PROCESS

Application materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials may be provided to participating members of the search process.

Consideration of applications will begin on: April 27, 2023. Review of applications will continue until the position is filled.

Application materials should include:

- a cover letter outlining the candidate's qualification and how they fulfill the above-listed criteria;
- a curriculum vitae (including examples of significant research contributions);
- a 1 to 2 page statement of research interests and proposed program of research;

- a 1 page description of experience with and/or plans for developing and maintaining partnerships;
- a 1 to 2 page statement on the candidate's knowledge, experiences and contributions to diversity, equity and inclusion, and/or human rights and social justice activities in their teaching, research, service and/or other experiences, and their plans to advance diversity, equity, and inclusion and/or human rights within MCHP, the Department and the University if they are the successful candidate;
- a 1 to 2 page teaching statement that documents the candidate's experience in and approach to training and mentoring diverse students and the candidate's teaching philosophy; and
- the names and contact information of three referees

Send by email to:

Dr. Sharon Bruce, Head, Dept. of Community Health Sciences, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba

Email: Shannon.Turczak@umanitoba.ca Executive Assistant to Department Head

Please refer to Position Number 33218 in the subject heading of your email.