



# Dean, Faculty of Social Work



The University of Manitoba (UM) invites nominations, applications, and expressions of interest for the position of Dean, Faculty of Social Work.

## About the Role

Reporting to the Provost and Vice-President (Academic), the Dean of the Faculty of Social Work is a member of the University's senior leadership team and the academic and administrative leader of the Faculty. The successful candidate will be an innovative and inspiring leader with the skills required to bring together a complex and geographically diverse Faculty, build on existing strengths, and create opportunities for enhancing the Faculty's teaching, research, and scholarly activities.

The Dean must be a strong consensus builder, who can lead the Faculty to program and service decisions that are broadly supported. The Dean will foster the development of relationships within the Faculty, across other faculties and with external communities, organizations, and government. The Dean must also be deeply committed to the delivery of exceptional student experiences, to the practice of social work at the micro, mezzo, and macro levels, and to furthering social justice through the Faculty's teaching, research, and service responsibilities.

## About the Faculty of Social Work

The vision of the University of Manitoba's Faculty of Social Work is to work towards a world where there are no great inequalities of wealth or income, where economic and political power is more evenly distributed, where human need is the central value of distribution of society's resources, where diversity of culture is celebrated, where people have greater control over their own lives and where all persons are afforded maximum opportunity to enrich their physical, spiritual, psychological, and intellectual well-being. Being the only accredited university-based social work program in Manitoba, and the largest program in Canada, the Faculty vision also includes playing a leading role in the socio-economic-cultural development of the Province, Canada, and beyond, in alignment with the University's own vision and **Draft 2024 - 2029 Strategic Plan.**

The Faculty offers both undergraduate and graduate programs of study to prepare students for ethical, competent, critically reflective, innovative, anti-oppressive, accountable, and effective social work practice at all levels. This includes the **Master of Social Work based in Indigenous Knowledges** to address the need for a social work program that is directly relevant to Indigenous Peoples, communities, perspectives, and practices. To learn more about the Faculty of Social Work, visit <https://umanitoba.ca/social-work/>.



## About the University of Manitoba

Founded in 1877, UM is the province's largest university, attracting people from around the world who share its ideals and vision for positive change.

Recognized as Western Canada's first university, and located in the vibrant city of Winnipeg, UM is home to nearly 31,000 students, including a current enrolment of more than 2,700 First Nations, Métis, and Inuit students. The UM community also includes 5,400 academic staff and 4,000 support staff.

The University offers a strong foundation in liberal arts and sciences as part of its broad range of undergraduate and graduate programs. As Manitoba's only medical doctoral institution and as a member of the U15 Group of Research Universities, UM dominates the Manitoba research landscape and ranks among Canada's most research-intensive universities. Every day, members of the UM community bring their unique voices to learning and discovery, shaping new ways of doing things and contributing to important conversations on topics that matter most—from human rights to global health to climate change.

The University of Manitoba has two main campuses and multiple satellite campuses, located on the original lands of Anishinaabeg, Cree, Ojibwe-Cree, Dakota, and Dene peoples, and on the National Homeland of the Red River Métis. The University is also host to the National Centre for Truth and Reconciliation.

For more information on the University of Manitoba visit <http://umanitoba.ca/>.

## The Application Process

The University of Manitoba is committed to the principles of equity, diversity, and inclusion and to promoting opportunities in hiring, promotion, and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community, including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual, and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Application materials, including letters of reference, will be handled in accordance with the "Freedom of Information and Protection of Privacy Act (Manitoba)." The University has formed a Presidential Advisory Committee to conduct a comprehensive global search for UM's new Dean, Faculty of Social Work.



## To Apply

To learn more about this leadership opportunity, please submit a comprehensive résumé and cover letter in confidence to **Pathways Executive Search**.

Consideration of candidates will begin in January 2024 with a formal review by the committee mid-February 2024. Nominations, applications, or expressions of interest should be directed to Laurie Sterritt or Joy Beshie:

**Laurie Sterritt • Managing Director**

**Pathways Executive Search**

Telephone: 778-838-4569

[LaurieS@PathwaysExecutiveSearch.com](mailto:LaurieS@PathwaysExecutiveSearch.com)

**Joy Beshie • Senior Consultant**

**Pathways Executive Search**

Telephone: 613-296-2315

[JoyB@PathwaysExecutiveSearch.com](mailto:JoyB@PathwaysExecutiveSearch.com)



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