



# University of Manitoba

The University of Manitoba (UM) invites nominations, applications, and expressions of interest for the position of Dean, I.H. Asper School of Business.

UM – as a member of Canada’s U15 research intensive universities – is committed to academic and research excellence, an accessible, inclusive and supportive environment on our campuses, and engagement and Reconciliation with Indigenous peoples and communities.

## **Dean, I.H. Asper School of Business**

### **The Role**

Reporting to the Provost and Vice-President (Academic), and as a member of the university’s senior leadership team, the Dean is responsible for the overall academic and administrative leadership of the I.H. Asper School of Business (Asper School). The Dean will be an inspiring and innovative leader with the skills and vision to work with the School to establish exciting new initiatives, enrich and strengthen existing programs, and build on Asper’s national and international reputation for teaching and research excellence. The successful candidate will possess strong organizational, managerial and facilitation skills; bring experience in academic administration; boast a proven track record of working collaboratively and collegially in pursuit of strategic goals; and lead with a commitment to accessibility, equity, diversity and inclusion. Centring the student experience in their leadership, the Dean will connect with and inspire students from diverse backgrounds to engage and connect within the Asper community. The Dean will be exceptionally skilled at reaching out to the business community and important partners to enhance and advance Asper’s priorities, and to shape Manitoba’s and the world’s future leaders.

### **The I.H. Asper School of Business**

Asper provides world-class education to students, leaders, and innovators who contribute ethically to the social and economic well-being of Manitoba and the world. In its almost 80 years, the School has grown extensively, featuring a broad range of programs and interdisciplinary opportunities and forging linkages with other faculties and Centres across the University and the broader community. As an AACSB-accredited business school, Asper is committed to maintaining excellence in teaching and scholarship for its 1859 undergraduate and 260 Stu Clark Graduate School students. It is comprised of five departments – Accounting and Finance, Business Administration, Marketing, Supply Chain



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Management, and the Warren Centre for Actuarial Studies and Research, and is home to the Transport Institute and the James W. Burns Leadership Institute. Award-winning faculty members contribute to the creation of new knowledge, and Asper students have won numerous national and international business planning and case competitions, and have launched successful companies with significant market capitalization. The Asper School of Business is proud to have a robust co-operative education program, and has developed other links with the community through its Stu Clark Centre for Entrepreneurship, James W. Burns Executive Education programs, and the [Associates](#) and [Young Associates](#) business networks. Fifty-seven of the world's leading business schools have established international exchange partnerships with the Asper School of Business.

Just as its programs have evolved to address the changing needs of business, organizations and people, Asper is evolving to proactively address important societal issues and longstanding inequities amongst all groups subject to historical discrimination. To support our commitment to Equity, Diversity and Inclusion (EDI), the School has formed a faculty-wide [EDI task force](#) with a mandate to address sources of exclusion and inequity. Driving a cultural shift to foster an inclusive learning environment for every student, the task force is proactively creating *systemic inclusion*. This involves embedding practices, principles and values of equity, diversity and inclusion into educational programming and throughout the School's organizational culture. The Asper School of Business's [Indigenous Business Education Partners](#) program is committed to providing a welcoming and supportive community for its 45 Indigenous students.

Visit <http://umanitoba.ca/asper/> to learn more.

### **The University of Manitoba**

Recognized as Western Canada's first university, and located in the vibrant city of Winnipeg, the University of Manitoba is a place where students come to learn and be inspired. The University, home to approximately 31,000 students, 5,200 academic staff, and 3,800 support staff, offers a strong foundation in liberal arts and sciences as part of its broad range of undergraduate and graduate programs. As Manitoba's only medical-doctoral institution and as a member of the U15 Group of Research Universities, the University dominates the Manitoba research landscape and ranks among Canada's most research-intensive universities.

The University of Manitoba is located on Anishinaabe and Métis traditional land and is home to a thriving community of Indigenous researchers, staff, and 2,600 First Nations,



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Métis and Inuit students. For more information on the University of Manitoba, an institution that is taking its place on the world stage, visit <http://umanitoba.ca/>.

### **To apply**

The University of Manitoba is committed to the principles of equity, diversity and inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Application materials, including letters of reference, will be handled in accordance with the "Freedom of Information and Protection of Privacy Act (Manitoba)."

Consideration of candidates will begin in early 2022. Nominations, applications or expressions of interest should be directed to Laurie Sterritt at [Laurie@LeadersInternational.com](mailto:Laurie@LeadersInternational.com).