



University of Manitoba – Vice-President (External)

Join the University of Manitoba (UM) and be part of an institution that is changing our world for the better. As a leader in Manitoba's knowledge economy, UM is known for its ground-breaking discoveries and its innovation in a variety of areas, including health as a human right, climate change, reconciliation and transforming the learning experience. The university's two campuses and its satellite sites are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples and on the homeland of the Métis Nation. UM's role in reconciliation, its connections with Indigenous students, faculty, staff, partners, and communities, and its commitment to Indigenous Achievement are central to the future the university seeks to create. Celebrated as Western Canada's first university, UM is Manitoba's largest post-secondary institution, its only research-intensive and medical-doctoral university, and is a member of Canada's U15 group of research universities. The UM community comprises approximately 30,000 students, 5,400+ academic faculty and 4,700+ support staff, as well as a vibrant alumni community of over 180,000 living in 139 countries. UM contributes \$2.4 billion to Manitoba's economy and is a driving force of innovation, discovery and advancement nationally and globally.

The University of Manitoba seeks a dynamic leader to assume the position of **Vice-President (External)** and invites applications for the position.

This highly influential leadership role is critical to securing funding, talent and advocacy for UM by delivering an integrated program of communication and engagement that inspires deep and long-term relationships with alumni, key stakeholders and potential partners to build bigger futures for students and the community. Equally exciting is the opportunity to be part of a dedicated and dynamic Executive Management Team, playing a lead role in developing vision, strategy and actions that drive and advance the success of UM, its student, faculty and staff communities, and its valued partners and stakeholders.

Reporting to the President, the Vice-President (External)'s primary responsibilities include overall leadership for the strategic development, implementation and oversight of the University's external relations activities, including donor relations, alumni relations, marketing, strategic communications, media, issues management and government relations. The Vice-President (External) manages a portfolio budget of over \$11 million and a multi-faceted team of approximately 120 professionals. The Vice-President is responsible for building a culture of advancement, working in collaboration with University leaders to build partnerships and foster relationships between the University and governments, other internal and external partners, students, faculty, staff and friends; to celebrate excellence in teaching, research and service; and to ensure that the University's strategic priorities and academic mission are supported through philanthropy. The Vice-President (External) provides overall leadership for the University's brand and visual identity, for engagement with alumni and celebration of achievement, and acts as the first point of contact for public issues management.

The successful candidate will have a minimum of ten years experience at a senior level within a post-secondary education or similarly complex private or public sector environment. The Vice-President (External) must demonstrate understanding of and appreciation for the mission of the University, and be committed to supporting excellence in education, research and service. Demonstrated support for Indigenization, equity, diversity, inclusion, anti-racism and anti-ableism is required. The Vice-President (External) must approach their responsibilities in a way that advances the university's relationship with Indigenous peoples; actively pursuing the attraction and retention of Indigenous students, faculty, and staff, incorporating Indigenous knowledges and perspectives; and honouring First Nations, Métis, and Inuit traditions and cultures on campus. The Vice-President (External) will possess excellent leadership capabilities and an ability to engage the organization at various levels, including with direct reports, peers, deans and other senior leaders, and other stakeholders. A highly creative thought leader, with the ability to articulate a compelling and innovative vision to internal and external stakeholders, the Vice-President (External) must be able to work at the highest strategic levels, gaining the respect of

senior administration, donors and volunteers, while converting strategy into tactics and actions. The Vice-President (External) will be a skilled consensus-builder, exhibiting tact, diplomacy, intelligence and astuteness. Recognizing the diverse and multi-generational environment both within the portfolio and at the University of Manitoba, the Vice-President (External) must possess outstanding organizational, interpersonal and communication skills, and be capable of leading a team that brings different perspectives and expertise. Candidates must hold a university degree in a related discipline from a recognized university; a graduate degree and/or a professional designation in a related discipline is preferred.

Additional Information:

To learn more about this opportunity or to submit an application, please contact Carrie Homeniuk, Director of HR Services at Carrie.Homeniuk@umanitoba.ca. The consideration of candidates will begin immediately and will continue until the position has been successfully filled.

Applications for this position, including a cover letter and curriculum vitae, should be sent by email in a single pdf.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of *The Freedom of Information and Protection of Privacy Act (Manitoba)*. Please note that curriculum vitae will be provided to participating members of the search process.

The University of Manitoba is committed to the principles of equity, diversity and inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

Accommodation supports will be provided by the University of Manitoba throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.

