Associate Vice-President, Indigenous
University of Northern British Columbia

Located in the spectacular landscape of northern British Columbia, UNBC is one of Canada’s best small universities, with a passion for teaching, discovery, people, the environment, and the North.

UNBC provides outstanding undergraduate and graduate learning opportunities that explore cultures, health, economies, sciences, and the environment. As one of B.C.’s leading research intensive universities, UNBC brings the excitement of new knowledge to its students, and the outcomes of its teaching and research to the world. Home to 3,000 students, UNBC consistently ranks in the top three in its category in the annual Maclean’s University rankings. UNBC also recently placed among the top five percent of higher education institutions worldwide by the Times Higher Education World University Rankings.

UNBC is strongly Indigenous in its focus. The university shares a strong partnership with the Lheidli T’enneh Nation on whose unceded territory the Prince George campus exists within, and with other First Nations and Métis communities throughout the North.

UNBC is a university both in and for the North. This mission has instilled a strong sense of ownership, purpose, and adventure among its students, alumni, faculty, staff, and the communities it serves. UNBC is also Canada’s Green University™, leading the way to a more sustainable future for all.

Reporting to the President, the Associate Vice-President, Indigenous (AVPI), is a member of the University’s senior leadership team. The incumbent will work collaboratively with the President’s Executive Leadership Team to provide strategic leadership, oversight, advice, and guidance at an institutional level in support of UNBC’s commitment to Indigenous student educational achievement, community engagement and Reconciliation.

UNBC respects its responsibility and commitment to Reconciliation. The AVPI will demonstrate their ability to collaborate across complex academic environments and create meaningful connections internally and externally to engage with indigenous knowledge and perspectives. The AVPI will work closely with the Associate Vice-President, Equity, Diversity, and Inclusion (AVP, EDI).

The AVPI is accountable for the Office of Indigenous Initiatives and has a strong collaboration with the First Nations Centre (FNC) and the First Nations Studies (FNST) Department and will actively be involved in the ongoing creation of the Centre for Indigenous Studies (CIS) at the UNBC. The FNC is responsible for providing holistic support services to Indigenous students at UNBC via a culturally safe and accessible space where leadership, academic growth, relationships, and personal supports are fostered. The CIS will lead the academic oversight, FNST undergraduate and graduate curriculum, in-community Indigenous language and culture revitalization programs.

Based in B.C.’s northern capital, Prince George, site of UNBC’s largest campus, is a city of ~86,000 people with impressive cultural, educational, and recreational amenities in the beautiful landscape of northern British Columbia.
The University of Northern British Columbia is committed to advancing the Calls to Action offered by the Truth and Reconciliation Commission (TRC) of Canada. In this spirit, the preferred candidate would be an Indigenous individual of Inuit, Métis, and/or First Nations ancestry.

For more information on this opportunity to help shape and lead an exciting University, contact our search consultants at unbcavpi@boyden.com or Apply here.

We invite and encourage applications from equity-deserving groups who historically experienced barriers to equity, including but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- Persons with visible and/or invisible (physical and/or mental) disabilities;
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at wellbeing@unbc.ca. Any personal information provided will be maintained in confidence. All qualified candidates are encouraged to apply, although Canadians and Permanent Residents will be given priority.