
Director, Equity, Diversity and Inclusion University of Northern British Columbia

Located in the spectacular landscape of northern British Columbia, UNBC is one of Canada's best small universities, with a passion for teaching, discovery, people, the environment, and the North.

UNBC provides outstanding undergraduate and graduate learning opportunities that explore cultures, health, economies, sciences, and the environment. As one of B.C.'s leading research-intensive universities, UNBC brings the excitement of new knowledge to its students, and the outcomes of its teaching and research to the world. Home to 3,500 students, UNBC has been annually recognized as one of Canada's top three primarily undergraduate universities for the past decade and appears as one of only four BC-based Universities in Research Infosource's Top 50 Research Universities annual rankings. UNBC's motto, from the Dakelh (Carrier) Elders, is used to remind us that all people have a voice and a viewpoint. Directly translated as "that person also lives," and interpreted as "respecting all forms of life," 'En Cha Huná encapsulates the spirit of academic freedom, respect for others, and willingness to recognize different perspectives.

UNBC is a university both in and for the North. This mission has instilled a strong sense of purpose and adventure among its students, alumni, faculty, staff, and the communities it serves. UNBC is also Canada's Green University™, leading the way to a more sustainable future for all.

The University of Northern British Columbia (UNBC) is committed to creating and maintaining an equitable, diverse, and inclusive environment. Reporting to the President, the Director of Equity, Diversity, and Inclusion will develop and implement a University-wide strategy and implementation plan that advances equity, diversity, and inclusion (EDI), and create a culture of safety and belonging within the institution. In addition, the incumbent will develop and lead a team to collaborate with others leading EDI initiatives across the institution and communities. This will include aligning efforts, sharing programs and best practices, and ensuring measurement systems are leveraged to assess the institution's progress as it relates to this important work.

The Director, Equity, Diversity & Inclusion ("Director, EDI") will collaboratively formulate, articulate, and implement a shared, culturally and racially sensitive EDI vision and strategy for UNBC through a consultative process in partnership with the university community and various collaborators. The ideal candidate brings a demonstrated substantive knowledge of and skill implementing inclusion and equity policies and programs with a proven commitment to anti-oppression and EDI and supporting these principles and objectives, preferably in a university or comparably complex setting.

Due to the mandate of this position, significant and sustained effort will be made to encourage candidates from equity-deserving groups and with lived experience of marginalization and oppression (including Indigenous, Black and People of Colour, Women, LGBTQIA2S+ and persons with disabilities) to apply.

Based in B.C.'s northern capital, Prince George is a city of 74,000 people with impressive cultural, educational, and recreational amenities. Prince George, including UNBC's Prince George campus, is situated on the traditional territory of the Lheidli T'enneh, part of the Dakelh (Carrier) First Nations.

For more information on this opportunity to help shape and lead an exciting University, contact our search consultants at unbcdirectoredi@boyden.com

We invite and encourage applications from equity-deserving groups who historically experienced barriers to equity, including but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *Persons with visible and/or invisible (physical and/or mental) disabilities;*
- *Persons who identify as women; and*
- *Persons of marginalized sexual orientations, gender identities, and gender expressions.*

We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at wellbeing@unbc.ca. Any personal information provided will be maintained in confidence. All qualified candidates are encouraged to apply, although Canadians and Permanent Residents will be given priority.